

ANNUAL REPORT

2023/2024



Our annual report for 2023/24

Each year Council is required by legislation to prepare and adopt an Annual Report. As a key accountability document, it is an opportunity to provide an insight into our Council, and our year's highlights, challenges and progress, in an open and transparent way.

We recognise that we have many stakeholders and each have been considered in the report's preparation:

- Our community members can view Council's progress as a whole, or across one or more of the functions delivered by Bulloo Shire Council.
- Our elected Council, to whom our organisation is accountable, is able to review progress and consider any implications for finetuning of plans going forward;
- Our management team and employees have shared information about their own team's results and can learn more about the progress of all other functions;
- New employees or applicants for positions who may be interested in becoming part of our team can read about potential work areas or the organisation more broadly;
- Government (Australian and Queensland), in particular the Deputy Premier and Minister of State Development, Infrastructure, Local Government and Planning, has provided a comprehensive report on the year's results and Council's position at 30 June 2023.

The full copy of the Annual Report is available online via the website (www.bulloo.qld.gov.au) or in print form.

Council Meetings

Ordinary Meetings comprise all members of Council and are called every third Tuesday of the month to consider the business of Council. Public notices of days and times of meeting is given each month and copies of the agenda are available for public inspection at the Council's Administration Centre located at 68 Dowling Street, Thargomindah two (2) days prior to each scheduled meeting.

Council holds Ordinary or Special Meetings and these are open to the public, unless Council resolves under *Section 275 of the Local Government Regulation 2012*, that a Meeting be closed. Council, from time to time, needs to discuss matters such as contracts, staff, industrial and legal proceedings "in confidence" and closes that part of the meeting to the public. Special Meetings are convened to consider specific items such as budget, major projects and future directions.

Acknowledgement

We acknowledge the Traditional Custodians and Owners of the land and water that encompass the Bulloo Shire. We recognise and respect cultural heritage, values, beliefs and continuing relationships and responsibility to their land. We honour and respect your Elders past, present and future. We commit to maintaining and strengthening our partnerships and respectful relationships in the spirit of reconciliation so that together we can increase the opportunities for successful and positive outcomes to the advantage of everyone in our communities.

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A JOINT MESSAGE FROM MAYOR JOHN FERGUSON & CEO TIFFANY DARE

We are pleased to present our Annual Report for 2023/24. Council is committed to providing leadership, effective governance and supporting residents, local businesses, and community organizations.

In the past year Bulloo Shire welcomed 7,326 visitors at the Visitor Information Centre and Explorers Caravan Park, an increase from 6,590 in 2022/23. Our annual Shearers Shindig continues to attract crowds, with attendance reaching 700 people while attendance at the Channel Country Music Muster Festival decreased due to its postponement from rain. These events significantly boost our local economy.

Considering the wet season and subsequent road closures, Council is very pleased with the tourism performance, especially as other regions have not fared as well.

Council has continued its support in improving essential services within our communities, including but not limited to:

- Construction of a new Kitchen at Noccundra Sports Grounds
- Upgrades to cabins at Explorers Caravan Park
- Lighting improvements at the Rodeo Grounds
- Thargomindah Swimming Pool filtration system upgrade and new shade structure
- Sealing of Warri Gate Road
- Replacement of culverts on Bulloo Downs Road
- Ongoing support for community groups

Council completed \$18.8m of road works under Council Maintenance, Roads to Recovery, Local Roads and Community Infrastructure, Remote Roads Upgrade Program and Disaster Recovery Funding Arrangements. This total includes \$2.7m of works carried out on behalf of the Department of Main Roads.

The Bulloo Shire has experienced significant rainfall, affecting many roads and leading to the activation of Disaster Recovery Funding Arrangements (DRFA) for the restoration of these public assets. Given the predicted La Niña weather phase, we are likely heading into another wet season, which could adversely affect our rural economy and impede the completion of road works due to access issues.

We express our gratitude to the Australian and Queensland Governments for their continued support, which is crucial for our Council to implement our vision and maintain the renewal of our assets through effective long-term planning.

We would like to thank everyone who has collaborated with the Council over the past year to help our communities progress.

Congratulations to the Councillors, our executive management team, and all staff for successfully implementing this major works program. Their unwavering commitment and hard work have greatly improved the financial position of the Council and the community.



Mayor John
Ferguson



Tiffany Dare,
CEO

SHIRE PROFILE

The Bulloo Shire is located in the far south west corner of Outback Queensland, and covers an area of 73,885 square kilometres (4.26% of Qld), making it the third largest Shire in the State. Lake Bindegolly National Park, and a large proportion of Currawinya National Park, together with its Ranger Headquarters, are located within the Shire.

From the nomadic first nation peoples, to the ill-fated Burke and Wills Expedition, through to current expeditions searching for oil and gas reserves, the Bulloo Shire has a long and interesting history of explorers and pastoralists. It covers vast distances, and offers landscapes of immense diversity and beauty, expansive river and lake systems, sites of historical significance, abundant bird and wildlife, and is subject to extreme seasonal weather conditions. A diversity of industries, including beef, wool, opal, beekeeping, tourism, oil and gas, all contribute to create the vibrant economy of the region.

Thargomindah is situated on the Bulloo River, and is the Shire's major town. The Council is the largest single regional employer and operates from a very modern and well appointed Administration Centre and Council Depot. The Council also operates/administers the Echidna Place Visitor Information Centre, Library, Community Centre, Rodeo Grounds, Water and Sewerage infrastructure and the Town Common. Thargomindah is serviced weekly by the Royal Flying Doctor, has additional clinics and dental service rotations. Thargomindah can be reached via a commercial passenger air service Regional Express Airlines, twice weekly.

The township of Hungerford is located 164 kilometres south of Thargomindah along the Dowling Track, and lies near the Paroo River on the Queensland/New South Wales Border. The town has a Police Station, Post Office facility, Hotel, Accommodation, Meals and Fuel. Council operates a small Depot and Caravan Park, and administers a modern Medical Facility, Community Hall, Tennis Courts, Rodeo Grounds, and a sealed Airstrip. The town is serviced by the Royal Flying Doctor once a month. The Currawinya National Park, with its Ranger Station, lies adjacent to Hungerford, and is renowned as a wetland of international importance under the Ramsar Convention.

The tiny town of Noccundra is situated adjacent to the Noccundra Waterhole on the Wilson River, 140 kilometres west of Thargomindah. The Waterhole and Hotel are both a popular stop-over for tourists on their way to visit the iconic Dig Tree or Innamincka. Although small, the town has an unsealed Airstrip, Hotel, Accommodation, Meals, Fuel, with camping grounds, Community Hall, Tennis Courts, Public Toilet facilities and Rodeo Grounds, which are administered by the Council.

Cameron Corner is where the states of Queensland, New South Wales and South Australia meet. It is situated 402 kilometres from Thargomindah. The Cameron Corner Store offers Accommodation, Meals, Groceries, Fuel, and Camping.



OUR PURPOSE

OUR VISION

- Growth – inclusiveness – Local – Innovation

OUR MISSION

- To invest in the community, ignite ideas, meet our challenges and increase prosperity.

OUR PRIORITIES FOCUS AREAS

- **Community**
Pursuit of active and healthy lifestyles where cultures, traditions and the arts are celebrated, including the provision of safe and welcoming spaces to connect, engage and learn.
- **Economy**
To develop a prosperous and diverse local economy which supports existing industry and encourages new and innovative business and practices.
- **Environment**
To recognise, protect, manage and promote our unique natural environment to ensure the economic, environmental, social and cultural values are developed for long term sustainability.
- **Infrastructure**
The provision of quality services and infrastructure for our community that is planned, provided and managed on sound asset management principles.
- **Governance**
To practice inclusive, compliant and ethical governance through proactive engagement with all sectors of the community, council and all levels of government.



OUR VALUES

COMMUNICATION	<p><i>We are H.O.T</i> <i>Honest, Open and Two-way</i></p> <p>It is the transaction of ideas, thought, information, facts & values between council, staff & community.</p>
FUN	<p><i>We laugh together</i> <i>We work together</i></p> <p>Work is only work if you make it so. In every job that must be done there is an element of fun.</p>
POTENTIAL	<p><i>We encourage growth</i></p> <p>Giving everyone a chance to reach their full potential is the best work anyone can do.</p>
COURAGE	<p><i>We plan to succeed</i></p> <p>Excuses for failure are not documented. Fear is not present because no one ever works alone. Change is constant, growth is optional.</p>
SAFETY	<p><i>We think, act and promote safety</i></p> <p>Safety isn't a slogan it is a way of life.</p>
COMMITMENT	<p><i>We are passionate & engaged</i></p> <p>Commitment ignites our actions and drives our performance. It fuels our passion for a job well done.</p>



OUR COUNCIL

Council operates under the *Local Government Act 2009* (the Act), and Councillors are elected to provide leadership and good governance for the Bulloo Shire.

Our five elected members together form the Council. The Mayor and 4 Councillors were elected on 28 March 2020 for a four-year term. Council does not have divisions, and therefore the mayor and councillors are elected representatives of all residents and ratepayers across the region.

Council has a duty to ensure the system of local government is accountable, effective, efficient and sustainable in accordance with the principles under the Act. The local government principles are:

- a) transparent and effective processes, and decision-making in the public interest; and
- b) sustainable development and management of assets and infrastructure, and delivery of effective services; and
- c) democratic representation, social inclusion and meaningful community engagement; and
- d) good governance of, and by, local government; and
- e) ethical and legal behaviour of councillors and local government employees.

Collectively the councillors set the strategic direction for the council, identifying service standards and monitoring performance of the organisation.

ROLE OF COUNCILLORS

A councillor must represent the current and future interests of the residents of the local government area. In summary, all councillors, including the mayor, are responsible for:

- a) ensuring the local government
 - i discharges its responsibilities under this Act; and
 - ii achieves its corporate plan; and
 - iii complies with all laws that apply to local governments;
- b) providing high quality leadership to the local government and the community;
- c) participating in council meetings, policy development, and decision-making, for the benefit of the local government area;
- d) being accountable to the community for the local government's performance.

Each councillor participates in the process of formulating, adopting and reviewing our corporate and operational plans. Councillors have regular meetings to make decisions to discuss local issues.

ROLE OF MAYOR

The mayor has the duties of a councillor with the added responsibility of:

- a) leading and managing meetings of the local government at which the mayor is the chairperson, including managing the conduct of the participants at the meetings;
- b) preparing a budget to present to the local government;
- c) leading, managing, and providing strategic direction to the chief executive officer in order to achieve the high quality administration of the local government;
- d) directing the chief executive officer and senior executive employees, in accordance with the local government's policies;
- e) conducting a performance appraisal of the chief executive officer, at least annually, in the way that is decided by the local government (including as a member of a committee, for example);
- f) ensuring that the local government promptly provides the Minister with the information about the local government area, or the local government, that is requested by the Minister;
- g) being a member of each standing committee of the local government;
- h) representing the local government at ceremonial or civic functions

OUR COUNCILLORS

Bulloo Shire Council has five elected representatives who are responsible for formulating Council Policies, Corporate Plan and Operational Plan, and making decisions to achieve the Council's goals.

The Bulloo Shire is undivided for electoral purposes. Each Councillor represents the overall public interest of the entire region. The Mayor and Councillors are elected by all voters within the Bulloo Shire.



Mayor J. Ferguson OAM



Deputy Mayor G. Dare



Cr R. Ferguson



Cr S. Morton



Cr M. Parker

LEGISLATIVE COMPLIANCE

Local Government Regulations 2012

Particular resolutions - S185, S250(1) and S206(2)

There were no resolutions made during 2023/24 financial year pertaining to S185 and S206 of the Local Government Regulation 2012.

Councillors - S186(1)(a)(c)

Statistics of meeting attendance and remuneration for each individual Councillor 2023-2024.

Cr John Ferguson

Ordinary Meeting	11
Special Meeting	2
Remuneration Gross Payment	114,771
Employer Superannuation	0

Cr Glyn Dare

Ordinary Meeting	10
Special Meeting	2
Remuneration Gross Payment	59,608
Employer Superannuation	0

Cr Russell Ferguson

Ordinary Meeting	3
Special Meeting	1
Remuneration Gross Payment	14,350
Employer Superannuation	0

Cr Stewart Morton

Ordinary Meeting	10
Special Meeting	2
Remuneration Gross Payment	55,805
Employer Superannuation	0

Cr Maurice Parker

Ordinary Meeting	3
Special Meeting	1
Remuneration Gross Payment	14,350
Employer Superannuation	0

Cr Vaughan Collins

Ordinary Meeting	8
Special Meeting	1
Remuneration Gross Payment	43,050
Employer Superannuation	0

Cr Shirley Girdler

Ordinary Meeting	7
Special Meeting	1
Remuneration Gross Payment	46,673
Employer Superannuation	0

Expenses and Facilities Provided to Each Councillor S186(b)

Cr John Ferguson

Expenses Incurred	\$209.00
Description:	Uniform
Facilities Provided:	Mobile Phone, iPad, Use of Council car for Official business

Cr Glyn Dare

Expenses Incurred	\$328.00
Description:	Uniform
Facilities Provided:	iPad, Use of Council vehicle & fuel card for Official business

Cr Russell Ferguson

Expenses Incurred	\$386.00
Description:	Uniform
Facilities Provided:	iPad, Use of Council vehicle & fuel card for Official business

Cr Stewart Morton

Expenses Incurred	\$5,167.00
Description:	Travel Expenses & Accommodation to attend Meetings, Uniform
Facilities Provided:	iPad, Use of Council vehicle & fuel card for Official business

Cr Maurice Parker

Expenses Incurred	\$1,740.00
Description:	Travel Expenses & Accommodation to attend Meetings, Uniform
Facilities Provided:	iPad, Use of Council vehicle & fuel card for Official business

Cr Vaughan Collins

Expenses Incurred	Nil
Description:	
Facilities Provided:	iPad, Use of Council vehicle & fuel card for Official business

Cr Shirley Girdler

Expenses Incurred	Nil
Description:	
Facilities Provided:	iPad, Use of Council vehicle & fuel card for Official business



S185(a) Particular resolutions

(a) a copy of the resolutions made during the financial year under section 250(1)

Council adopted the amended Expense Reimbursement Policy at the Ordinary Meeting held 20 May 2024.

RESOLUTION 2024/1

Moved: Cr Stewart Morton

Seconded: Cr Russell Ferguson

That Council adopt the reviewed policies, as presented:

- 1.10.1 Dealing with a Complaint Involving the Public Official (*Crime and Corruption Act 2001, s48A*)
- 2.02.2 Councillors Expense Reimbursement Policy
- 2.97.1 Gifts & Benefits Policy

S186(1)(d) the total number of the following during the financial year -

(i) orders made under section 150I(2) of the Act;	Nil
(ii) orders made under section 150IH(1) of the Act;	Nil
(iii) orders made under section 150AH(1) of the Act;	Nil
(iv) decisions, orders and recommendations made under section 150AR(1) of the Act; and	Nil

S186(1)(e) the total number of the following during the financial year -

(i) the name of each councillor for whom a decision, order or recommendation mentioned in paragraph (d) was made;	Nil
(ii) a description of the unsuitable meeting conduct, inappropriate conduct or misconduct engaged in by each of the councillors;	Nil
(iii) a summary of the decision, order or recommendation made for each councillor; and	Nil

S186(1)(f) the number of each of the following during the financial year -

i) complaints referred to the assessor under section 150P(2)(a) of the Act by local government entities for the local government;	Nil
(ii) matters, mentioned in section 150P(3) of the Act, notified to the Crime and Corruption Commission;	Nil
(iii) notices given under section 150R(2) of the Act;	Nil
(iv) notices given under section 150S(2)(a) of the Act;	Nil
(v) occasions information was given under section 150AF(3)(a) of the Act;	Nil
(vi) occasions the local government asked another entity to investigate, under chapter 5A, part 3, division 5 of the Act for the local government, the suspected inappropriate conduct of a councillor;	Nil

(vii) applications heard by the conduct tribunal under chapter 5A, part 3, division 6 of the Act about whether a councillor engaged in misconduct or inappropriate conduct.	Nil
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S186(1)(g) the number of each of the following during the financial year -

(i) the total number of referral notices given to the local government under section 150AC(1) of the Act;	Nil
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S186(1)(h) the number of each of the following during the financial year -

for suspected conduct breaches the subject of a referral notice mentioned in paragraph (g)

(i) the total number of suspected conduct breaches; and	Nil
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(ii) the total number of suspected conduct breaches for which an investigation was not started or was discontinued under section 150AEA of the Act; and	Nil
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S186(1)(i) the number of each of the following during the financial year -

The number of decisions made by the local government under section 150AG(1)	Nil
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S186(1)(j) the number of each of the following during the financial year -

The number of matters not decided under section 150AG(1)	Nil
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S186(1)(k) the number of each of the following during the financial year -

The average time taken in making a decision under section 150AG(1)	-
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Administrative Action Complaints - S187

It is the Council's intent to provide a level of customer service that does not attract complaints, but acknowledges the rights of persons to provide feedback, both positive and negative, on its services and / or to lodge a complaint about a decision or other action Council takes.

The following is a summary of the Council adopted policy "Administrative Action Complaints Policy".

The Council will:

- Adopt and maintain an accessible, comprehensive and clear complaints management process which is supported by written policies and procedures that provide for the effective management of complaints from their receipt to their resolution.
- Respond to administrative action complaints quickly, efficiently, and in a fair and objective way through the application of its administration complaints process with natural justice and procedural fairness followed at all times.
- Record all administrative action complaints.
- Make available for inspection the complaints management process (including the related policies and procedures) at the Shire office and on its website.
- Ensure internal reports are occasionally provided to senior management about the operation of the complaints management process.
- Ensure mechanisms are in place to identify, analyse and respond to complaint trends, and monitor the effectiveness of the complaints management process

Administrative complaints made during the financial year Nil

Number of complaints resolved under the complaints management process Nil

Number of complaints not resolved under the complaints management process Nil

The number of administrative action complaints not resolved under the complaints management process that were made in a previous financial year. Nil

Overseas travel - S188

There was no overseas travel in 2023/2024.

Grant Expenditure to Community Groups - S189

In accordance with section 189 of the *Local Government Regulation 2012*, the following information is provided concerning expenditure on grants to community organisations. The Council does not operate discretionary funds.

Description	Amount
Expenditure on grants to community organisations	\$5,000
In kind donations and contributions	\$37,715
Total	\$42,715

Other Contents - S190

Corporate and Operational Plans

Council is required to adopt a Corporate Plan to guide Council's decision making. This document establishes the framework and identifies goals, objectives and strategies to be pursued by Council to meet the aspirations and needs of the community. The plan is developed in consultation with the community and can be revised at any time during the life of the plan to ensure council is following its strategic direction.

The Operational Plan is prepared annually and outlines Council's work program for the next financial year including costs and completion timelines, this document is subject to quarterly reviews and must be consistent with the Council's Corporate Plan.

In accordance with legislative requirements, Council reviewed the operational plan relevant to the financial period. Council an assessment of the implementation of the operational plan at the end of each quarter.

Other contents - S190(1)(a)(b)(c)

The annual report for a financial year must contain the following information

(a) the chief executive officer's assessment of the local government's progress towards implementing its 5-year	Refer to Section 2 Outcomes of the Operational Plan 2023-2024
(b) particulars of other issues relevant to making an informed assessment of the local government's operations and performance in the financial year;	Refer message from the Mayor and CEO p1
(c) an annual operations report for each commercial business unit;	N/A
d) details of any action taken for, and expenditure on, a service, facility or activity -	
(i) supplied by another local government under an agreement for conducting a joint government activity; and	Nil
(ii) for which the local government levied special rates or charges for the financial year;	Nil

Invitation to Change Tenders - S190(1)(e)

Council did not issue invitations to change any tenders under section 228(7) of the Local Government Regulation 2012 during 2023-2024.

Registers and Public Documents - S190(1)(f)

Item	Description	Access
Register of personal interests of Councillors and Senior Officials	To record certain financial and other personal interests of relevant individuals.	Councillor's interests are available on Council's website
Register of Local Planning Policies	To record the current policies as set by Council	Available to any person
Register of Delegations of Authority by Council.	To record all powers delegated by the Local Government or the Chief Executive Officer's delegated powers.	Available to any person
Register of Delegations of Authority by the CEO	To record all powers delegated by the CEO.	Available to any person
Councillor Conduct Register	To record all Councillor Conduct	Available to any person
Asset Register	To record all assets that Council owned	High level information included in the financial statements. Available to any person
Preferred Suppliers Register	To record Council's Preferred Supplier list	Available to any person
Register of Local Laws	To record all local laws set by Council	Available to any person
Register of Policies	To record the current policies as set by Council	Available to any person
Register of Roads	To record the details of the shire roads.	Available to any person
Contract Register	To record the details of all contracts.	Available on Council's website
Register of Cost- Recovery Fees	To record all charges levied by Council.	Available on Council's website
Building Application Register	To record the details of all applications.	Available to any person
Cemetery Register	To record all burial sites	Available to any person
Corporate & Operational Plan	To document the goals and strategies set by Council for the period specified in each plan.	Available on Council's website
Annual Report	To document the financial position and report on attainment of goals specified in the Corporate Plan and Operational Plan.	Available on Council's website

Concessions for Rates and Charges Granted by Council - S190(1)(g)

- A 3% discount on general rates excluding charges, interest, excess water charges, state fire levy and special rates and charges if paid by the due date.
- Age pensioners in receipt of a full pension and having a Commonwealth Government Concession Card receive a remission of rates equivalent to 20% of the total rates and charges levied with the maximum subsidy payable of \$200.00 per annum.
- Council considers requests from Community organisations for the waiver of fees for the use of community facilities.

Internal Audit - S190(1)(h)

Council extended Crowe Australasia as its provider of internal audit services up to 30 June 2024.

A three-year program was developed and endorsed by Council for 2024-2027. The Internal Audit Committee generally meets 4 times a year and assist Council in fulfilling its corporate governance role and oversight responsibilities in relation to accounting and reporting practices.

During this year of the internal audit function the following work was undertaken:

- Conflict of Interest Internal Report
- Accounts Payable Internal Report
- 2023/2024 Closing Report
- 2023/2024 Financial Statements

Competitive Neutrality - S190(1)(i)(j)

Council has not been required to issue any investigation notices in the financial year under section 49 of the competitive neutrality complaints procedures as per the Local Government Regulation 2012.

Council has not been required to respond to any Queensland Productivity Commission recommendations as per section 52(3).

Senior Staff Remuneration - S201

The total of all remuneration packages payable in 2023-2024 to the senior management of the Council was \$788,236.

Band	Number of employees
Under \$100,000	0
\$100,000 to \$200,000	5
\$200,000 to \$300,000	0

Public Sector Ethics Act 1994 - S23

Council has implemented the code of conduct and undertaken regular education, training and review of procedures.

Local Government Act 2009

Identifying beneficial enterprises - S41

A local government's annual report for each financial year must contain a list of all the beneficial enterprises that the local government conducted during the financial year.	Nil
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significant business activities – S45 A local government's annual report for each financial year must—

(a) contain a list of all the business activities that the local government conducted during the financial year; and	Nil
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(b) identify the business activities that are significant business activities; and	Nil
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(c) state whether or not the competitive neutrality principle was applied to the significant business activities, and if the principle was not applied, the reason why it was not applied; and	Nil
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(d) state whether any of the significant business activities were not conducted in the preceding financial year, i.e. whether there are any new significant business activities.	Nil
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Performance Report

Section 190(1)(a) of the Local Government Regulation 2012

● Draft ● Not started ● On Track ● Behind ● Overdue ● Complete → Direct Alignment ↔ Indirect Alignment

112
GOALS

97%
GOAL COMPLETION

Goal	Details	Update	Current Completion
Community (COM) [2023-2024]			100% 100 / 100
→ [2023-2024] COM1.1.1 All relevant issues are referred for public consultation and the responses noted as per Council's Community Engagement Policy	<ul style="list-style-type: none"> Undertake community engagement for significant strategies and corporate plans Community surveys are conducted for service satisfaction and community wellbeing Council holds its public meetings with each community each year 	<p>Tiffany Dare: Commentary: Public Consultation for Review of Road Network Register carried out 11/04/2024</p> <p>Donna Hobbs: Commentary: Thargomindah Microgrid Feasibility Study Community Consultations Visit Energy Connect held community consultations from (28/2/24 – 3/3/24), and will also be held a free community BBQ on Saturday 07/03/2024</p>	100% 100 / 100
→ [2023-2024] COM1.1.2 Review the Community Engagement Policy : 1 Policy(ies)	Review Policy	<p>Tiffany Dare: Commentary: Policy rescinded on June 2022 11/01/2024</p>	100% 1 / 1 Policy(ies)
→ [2023-2024] COM1.2.1 Encourage and foster social cohesion between Council and the community			100% 100 / 100
→ [2023-2024] COM2.1.1 Delivery of high-quality public library services in accordance with public library guidelines and standards, that is responsive to the needs of the community.	<ul style="list-style-type: none"> SLQ reports submitted on time program of activities promoted and implemented 		100% 100 / 100

Goal	Details	Update	Current Completion
<p>→ [2023-2024] COM2.1.2 Monitor and respond to the needs of the aged in the community</p>	<p>Delivery of subsidised monthly seniors' activities such as Senior Lunches, organised craft session, community morning tea, bingo</p>	<p>Tamie Warner: Commentary: Hellena & Di continue to work with the Aging Community and now have multiple people accessing CHSP. People can now access different services such as home help, a number of seniors have been allocated safety alert pendants, visiting specialist such as podiatrists, massage therapist etc. The attendance for senior activities is growing regularly and we are seeing an increase each month <i>03/07/2024</i></p> <p>Tamie Warner: Commentary: Council provides an excellent to the aged community members. We have now employed a healthy ageing liaison officer who closely with all aged residents from doing day to day phonecalls with Ergon & Telstra etc to organising access to Aged Care. We also hold activities, day trips and lucheons with guest speaker regularly throughout the year <i>11/01/2024</i></p>	<p>100% 100 / 100 -</p>
<p>→ [2023-2024] COM2.1.3 Identify and respond to community infrastructure funding opportunities</p>		<p>Daniel Roy: Commentary: Submissions in January: Growing Regions Program - Three separate capital projects of significant value and community interest</p> <p>Queensland Resilience and Risk Reduction Fund - Two separate capital road projects improving livability</p> <p>Accessible Tourism - Submission of application for toilet at Hydro Power Plant, telescopes and VR birdwatching</p> <p>Saluting Their Service - ANZAC Memorial River Walk project</p> <p>Active Women & Girls - Submission for equipment at gym and swimming pool</p> <p>LRCI Phase 4 - Additional projects increasing community infrastructure</p> <p>Building Bush - Sports ground shade structure <i>24/01/2024</i></p> <p>Tiffany Dare: Commentary: Local Roads and Community Infrastructure Round 4: Thargomindah Swimming Pool Upgrade</p> <p>Hungerford Hall Switchboard Upgrade</p> <p>Thargomindah Rodeo Grounds – Road Extension and Parking Access</p> <p>Sewerage Treatment Plant Vacuum Pump Upgrade</p> <p>Thargomindah Town Common Fence – Stage 2</p> <p>Thargomindah Golf Club Upgrade – Stage 1</p> <p>Thargomindah Memorial Park Softfall Replacement</p>	<p>100% 100 / 100 -</p>

		Current Completion	
		Hungerford Park Sofffall Replacement Noccundra Park Sofffall Replacement	
		Queensland Resilience and Risk Reduction Fund 2023-24: Corner Gilmour Frew Street Stormwater Drainage Extension	
		Regional Economic Future Fund: Bulloo Housing Development – Stage 1	
		Growing Regions Program: Replacement of Thargomindah Sewerage Treatment Plant Bulloo Independent Living Units – Stage 2 Bulloo Housing Development – Stage 1	
		Accessible Tourism Elevate Fund – Access Project Grant: Bulloo Shire Accessible Tourism Expansion - Stage 1	
		Foundation for Rural Regional Renewal – Strengthening Rural Communities: Thargomindah Disaster Preparedness – Emergency Temporary Shelter <i>11/01/2024</i>	
→	[2023-2024] COM2.2.1 Support current and new community groups and activities	Tiffany Dare: Commentary: Council continues to support the community both financially and with physical resources. <i>11/01/2024</i>	100% 100 / 100 -
→	[2023-2024] COM2.2.2 Facilitate and support community development through effective implementation and delivery of the Community Grants Program	Report to Council as applications are received Tiffany Dare: Commentary: TRAIC Funding awarded to local community clubs that apply <i>04/10/2023</i>	100% 100 / 100 -

Goal	Details	Update	Current Completion
→ [2023-2024] COM2.3.1 Public health licence applications, routine inspections of licensed premises and complaint investigation management effectively managed and actioned	<ul style="list-style-type: none"> Applications processed – 100% Conduct food inspections of all public food preparation facilities – 100% 	<p>Dalena McNamara: Commentary: Inspection Reports received from EHO, Peter Driemel, and forwarded to each licensed premises. copies of inspection reports for Council facilities forwarded to relevant Council staff for action. <i>05/10/2023</i></p> <p>Tiffany Dare: Commentary: Food Premises Inspections completed and Licenses issued <i>27/09/2023</i></p>	<p>100% 100 / 100 -</p>
→ [2023-2024] COM2.3.2 Ensure all dogs and registerable animals are registered; To react to complaints regarding animal nuisances in a timely manner.	<p>Animal Registration Program initiated. Number of complaints actioned</p>	<p>Tiffany Dare: Commentary: Complete. Infringement notices issued for outstanding registrations. <i>27/06/2024</i></p> <p>Tiffany Dare: Commentary: Animal Inspection underway - 50% complete <i>11/04/2024</i></p>	<p>100% 100 / 100 -</p>
→ [2023-2024] COM2.3.3 Effectively manage environmental authority registration applications, routine inspections of registered activities and environmental protection complaints	<p>Applications processed – 100% Inspections completed as required – 100%</p>	<p>Dalena McNamara: Commentary: Routine Annual Inspection scheduled for 22-26 April 2024. <i>05/04/2024</i></p> <p>Dalena McNamara: Commentary: Annual EPA License Fee paid 14/11/2023 <i>11/01/2024</i></p>	<p>100% 100 / 100 -</p>
→ [2023-2024] COM2.4.1 Continue to fund the Bulloo Shire Bursary	<p>Funding advertised annually</p>	<p>Tiffany Dare: Commentary: Student Bursary Paid for 23/24 - \$3000 <i>27/09/2023</i></p>	<p>100% 100 / 100 -</p>
→ [2023-2024] COM2.6.1 Provide financial support for primary and secondary school and ensure schools has appropriate resources to provide education services in line with community expectation.	<ul style="list-style-type: none"> consultation sessions held Fund 1/2 teacher at primary school 	<p>Tamie Warner: Commentary: I am currently working closely with CSDE and QLD Dept of Ed. to reopen the Secondary learning facility. There has recently been a private members bill submitted to parliament. I have been advised that nothing will happen until this is resolved. Council has allocated money in the new budget to facilitate this center when we know what we can do <i>03/07/2024</i></p> <p>Tiffany Dare: Commentary: Funding for half a second teacher available. <i>04/10/2023</i></p>	<p>100% 100 / 100 -</p>
→ [2023-2024] COM2.7.1 Continue to support emerging enterprise with subsidised access to Council infrastructure			<p>100% 100 / 100 -</p>

Goal	Details	Update	Current Completion
→ [2023-2024] COM2.7.2 Continue to provide and develop local regional tourism product for retail in the VIC		Danielle Tuite: Commentary: Continuous 03/07/2024	100% 100 / 100 -
→ [2023-2024] COM3.1.1 Maintain a current Local Disaster Management Plan & Sub plans	Reviewed plan endorsed by Council and LDMG	Tiffany Dare: Commentary: Reviewed at May LDMG 27/06/2024 Tiffany Dare: Commentary: Meeting Scheduled for May. 11/04/2024	100% 100 / 100 -
Economy (ECO) [2023-2024]			94% 94.44 / 100 6% behind
→ [2023-2024] ECO1.1.1 Continue to deliver procurement activities in accordance with Councils Procurement Policy and promote Council procurement opportunities to local businesses		Marianne Hortin: Commentary: Continuing to deliver procurement activities in accordance with Councils Procurement Policy and promote Council procurement opportunities to local businesses every day. 24/06/2024 Tiffany Dare: Commentary: continue to have minor issues in accordance with External Auditor Closing Report. Work In Progress 27/09/2023	100% 100 / 100 -
→ [2023-2024] ECO1.1.2 Ensure that a robust local economy is supported through Pre-qualified procurement and local purchasing wherever possible.	Pre-Qualified Suppliers Tenderer advertised every 2 yrs and reviewed annually	Marianne Hortin: Commentary: Majority of in orders go to local businesses 24/06/2024 Marianne Hortin: Commentary: Orders go to Prequal before outside suppliers unless Prequal can not supply 03/06/2024	100% 100 / 100 -
→ [2023-2024] ECO1.1.3 Advertise all tenders, contracts and expressions of interest in a manner readily available to the local community		Marianne Hortin: Commentary: All tenders are advertised in accordance with the Policy 24/06/2024 Tiffany Dare: Commentary: Tenders advised on Website, Social Media and Vendor Panel as required. 11/01/2024	100% 100 / 100 -

Goal	Details	Update	Current Completion
→ [2023-2024] ECO1.2.1 Continue to produce and host video content that promotes the community	Engage contractors to help implement this program with a main aspect being growth	<p>Tamie Warner: Commentary: A lot of media coverage was generated for the shearers shin dig event. We also have ads playing regularly on free to air TV advertising events and our community 03/07/2024</p>	<p>100% 100 / 100 -</p>
→ [2023-2024] ECO1.3.1 Partner with local businesses/industry and other local governments to promote local business		<p>Tamie Warner: Commentary: Council works closely with all businesses to help promote their business free of charge. We also just gave all our staff annual \$100 Christmas vouchers that can only be spent locally in the Bulloo Shire to help contribute to business for the local businesses during the Christmas quiet period 11/01/2024</p>	<p>100% 100 / 100 -</p>
→ [2023-2024] ECO1.4.1 Advocate to Australian and Queensland Government and telecommunication carriers to continually improve telecommunications services available in the shire		<p>Tiffany Dare: Commentary: Motion put forward by NGA at June Meeting. 08/07/2024</p> <p>Tiffany Dare: Commentary: carried out in conjunction with SWQROC 11/04/2024</p>	<p>100% 100 / 100 -</p>
→ [2023-2024] ECO1.5.1 Continue to advocate for a suitable early education and childcare service in Thargomindah		<p>Tamie Warner: Commentary: I continue to try and find avenues to open a functioning childcare in Thargomindah. Due to legislative requirements & lack of skilled professionals in Thargomindah to operate Child care center this is very difficult. Council has been lobbying with relevant government departments to try and amend the requirements, however has not been successful in this yet. 03/07/2024</p> <p>Tamie Warner: Commentary: Over the past few months I have had conversations with a Childcare provider (FGP moreton) to try and get on board with the service they provide. As of October the house we had dedicated for Childcare became vacant and we are working with FGP moreton to establish if it still meets criteria to be a childcare centre. FGP Moreton were sent photos and videos of the house in December and I am waiting to hear from them 11/01/2024</p>	<p>100% 100 / 100 -</p>

Goal	Details	Update	Current Completion
→ [2023-2024] ECO1.6.1 Maintain an active Social Media presence to ensure community education and awareness.	Through regular Facebook posts keeping the community up to date around upcoming training/initiatives/funding.	<p>Tamie Warner: Commentary: Social media is now one of Councils main engagement/advertising platforms. This is monitored and updated very regularly 03/07/2024</p> <p>Tamie Warner: Commentary: Council post a lot of information on all Social media platforms. This information varies from Tourism to Tenders to General information. Council has a large following on Council Facebook and the Explore Bulloo Facebook 11/01/2024</p>	100% 100 / 100 -
→ [2023-2024] ECO1.7.1 Continue to upgrade technology hardware & software as required	i.e. Computers, Monitors, Internet/Wifi Solutions	<p>Tiffany Dare: Commentary: Fourier installed new hardware and carried out upgrades in December 2023 in accordance with approved Scope - Managed Network Switching and WiFi Hardware Upgrade 11/01/2024</p> <p>Tiffany Dare: Commentary: PO in system for upgrade. Waiting on Material for Fourier to install and conduct onsite review of services/hardware 27/09/2023</p>	100% 100 / 100 -
→ [2023-2024] ECO1.7.2 Identify and adopt technology that supports efficiencies in operations			100% 100 / 100 -
→ [2023-2024] ECO2.1.1 Review annually the Community, Culture & Places Plan : 1 Plan Review(s)	1 Plan reviewed		0% 0 / 1 Plan Review(s) 1 Plan Review(s) behind
→ [2023-2024] ECO2.2.1 Expand the shire's involvement in regional tourism promotion	Work with OQTA on regional tourism initiative	<p>Tamie Warner: Commentary: Council is again heavily involved with the OQTA 03/07/2024</p>	100% 100 / 100 -
→ [2023-2024] ECO2.3.1 Maintain links with Outback Queensland Tourism Association (OQTA), Tourism Queensland, Natural Sciences Loop and Adventure Way to promote and market the shire to visitors	Maintain memberships, meeting attendance and representation at trade shows and other tourism events	<p>Tamie Warner: Commentary: Councils VIC coordinator is involved in all three committees. She attends all meetings whether they are via ZOOM or face to face. Council has also been sending VOC staff to different Caravan & Camping shows which are collaborative with the OQTA 03/07/2024</p>	100% 100 / 100 -

Goal	Details	Update	Current Completion
→ [2023-2024] ECO2.4.1 Facilitate appropriate infrastructure development to support tourism growth.	Identify potential infrastructure and apply for grants	<p>Tamie Warner: Commentary: Council is continuing to apply for Grants to assist with infrastructure growth. We are in the process of installing new interpretive signage for Tourism 03/07/2024</p> <p>Tamie Warner: Commentary: Council has recently upgraded the Sports oval Bar and Canteen facilities to accommodate for the increase number of people that attend the shindig and other events. We are continually maintaining all other tourism infrastructure such as Old Jail, Old Hospital and Hydro displays 11/01/2024</p>	<p>100% 100 / 100 -</p>
→ [2023-2024] ECO2.4.2 Investigate options to improve our visitor information Centre visitor experience		<p>Danielle Tuite: Commentary: We are continually working on ways to improve the experience that our visitors get when coming not only to Thargomindah but the entire Shire. Customer Service, new attractions, up to date information and always current road reports. 29/04/2024</p>	<p>100% 100 / 100 -</p>
→ [2023-2024] ECO3.1.1 Assess development applications in a timely manner in accordance with the legislation.	Ensure Development Applications are processed in a timely manner and in accordance with legislative requirements	<p>Tiffany Dare: Commentary: 4 Planning Applications received and approved. 11/01/2024</p>	<p>100% 100 / 100 -</p>
→ [2023-2024] ECO3.2.1 Review the 2019 Bulloo Planning Scheme : 1 Plan Review(s)	Review Plan Annually		<p>100% 1 / 1 Plan Review(s) -</p>
→ [2023-2024] ECO4.1.1 Maintain SWQROC membership and focus on opportunities in the Bulloo Shire	<ul style="list-style-type: none"> 4 Meetings attended Adopt the Bulloo Investment Prospectus 	<p>Tiffany Dare: Commentary: CEO & Mayor attending all SWQROC Meetings 27/09/2023</p>	<p>100% 100 / 100 -</p>
Environment (ENV) [2023-2024]			<p>100% 100 / 100 -</p>
→ [2023-2024] ENV1.1.1 Review Biosecurity Plan for 2022-2025 : 1 Plan Review(s)	Plan Reviewed	<p>Donna Hobbs: Commentary: Biosecurity Plan tabled at Pest Management Teleconference held 5 September 2023 for annual review. 04/10/2023</p>	<p>100% 1 / 1 Plan Review(s) -</p>
→ [2023-2024] ENV1.2.1 Continue to promote the Dig Tree National Heritage asset	Include in Tourism Promotion material	<p>Tiffany Dare: Commentary: Dig Tree included in BSC promotion material 04/10/2023</p>	<p>100% 100 / 100 -</p>
→ [2023-2024] ENV1.3.1 Develop and maintain preparedness and response capabilities to ensure the community is able to withstand a wide variety of disasters that may affect the region	Reviewed in conjunction with Resilience Recovery project		<p>100% 100 / 100 -</p>

Goal	Details	Update	Current Completion
→ [2023-2024] ENV1.3.2 Support and coordinate the LDMG : 2 Meeting(s)	2 meeting held annually, or as required	<p>Tiffany Dare: Commentary: Meeting held in May 2024 11/04/2024</p> <p>Tiffany Dare: Commentary: Delayed due to disaster events (fire) in other regions. 17/01/2024</p>	<p>100% 2 / 2 Meeting(s) -</p>
→ [2023-2024] ENV1.3.3 Review Disaster Management Plan annually	Plan reviewed		<p>100% 100 / 100 -</p>
→ [2023-2024] ENV1.3.4 Meet with Regional DDMG to ensure co-ordination of Disaster Management planning and emergency service provision. : 100%	attend meetings		<p>100% 100 / 100% -</p>
→ [2023-2024] ENV1.4.1 Support the management of invasive plants and animals (in particular wild dogs/feral pigs) and disease in the shire in accordance with the Biosecurity Plan : 2 Campaign(s)	Deliver 2 coordinated wild pig & dog aerial baiting campaigns	<p>Donna Hobbs: Commentary: Coordinated aerial baiting campaign held 10-14 June 2024 24/06/2024</p> <p>Donna Hobbs: Commentary: Coordinated aerial baiting program scheduled for 10-14 June 2024. Meat was delivered 28.05.24 05/06/2024</p>	<p>100% 2 / 2 Campaign(s) -</p>
→ [2023-2024] ENV1.4.2 Support Bulloo Shire Pest Management Committee : 2 Meeting(s)	2 meetings coordinated annually	<p>Donna Hobbs: Commentary: Teleconference Meeting held 29.04.24 05/06/2024</p> <p>Donna Hobbs: Commentary: Pest management Committee held 5 September 2023 01/09/2023</p>	<p>100% 2 / 2 Meeting(s) -</p>
→ [2023-2024] ENV1.4.3 Monitor Inactive Stock Routes and deliver pest management program : 1 Inspection(s)	Stock Routes inspected annually	<p>Donna Hobbs: Commentary: Annual Stock Route inspection completed in August 2023 and details uploaded into the SRNMS as per Department requirements 01/09/2023</p>	<p>100% 1 / 1 Inspection(s) -</p>

Goal	Details	Update	Current Completion
→ [2023-2024] ENV1.5.1 Manage the use of town commons and reserves in accordance with Local Laws and Subordinate Local Laws; Monitor pasture cover; Monitor stock numbers; Monitor fencing condition; Monitor feed and water levels.	Ensure pasture cover is sufficient for livestock on agistment; Fences are stock proof; Water resources adequate for current stock carrying capacity	<p>Donna Hobbs: Commentary: Town Common water run conducted weekly. Muster to be conducted when a date can be confirmed with stock owners 24/06/2024</p> <p>Donna Hobbs: Commentary: 30 mm rain received 31 May & 1 June. still good body of feed and plenty of surface water. RLO checking weekly when not too wet 05/06/2024</p>	<p>100% 100 / 100 -</p>
→ [2023-2024] ENV2.1.1 Support initiatives that encourage and improve eco/enviro outcomes : 2 Event(s)	e.g. National Tree Planting Day, Clean Up Australia Day, • 2 events held	<p>Donna Hobbs: Commentary: National Tree planting day - in July. Location confirmed for Rodeo Grounds, trees have been purchased. Garage Sale Trail partnership agreement signed 21.06.24 for community garage sale in November 2024 & 25 24/06/2024</p> <p>Allan Girdler: Commentary: Clean Up Australia Day was held on the 3/3/2024 , we had 11 participants and collected 10 bags and two ute loads of rubbish. 05/03/2024</p>	<p>100% 2 / 2 Event(s) -</p>
→ [2023-2024] ENV2.2.1 Develop an Economic Development Strategy that support initiatives which maintain the integrity of the Great Artesian Basin : 1 Strategy(ies)		<p>Tiffany Dare: Commentary: Strategy adopted by Council 27/06/2024</p> <p>Tiffany Dare: Commentary: PO Issued. First Consultation Meeting Scheduled Monday 23rd October 27/09/2023</p>	<p>100% 1 / 1 Strategy(ies) -</p>
→ [2023-2024] ENV2.3.1 Develop and maintain water management plans for town supplies for Thargomindah and Hungerford to ensure town water consumption is within State allocation by analysis of existing data to ascertain current property consumption.	Review data collected through Water Meters installed in 2022/23 for draft plan	<p>Melinda Byrne: Commentary: The most recent DWQMP was submitted for review in January 2024, with an Information Requirement Notice received on 16 April 2024. This notice needs to be addressed by 16 August 2024. 24/06/2024</p> <p>Melinda Byrne: Commentary: Drinking Water Quality Management Plan has been updated, currently awaiting approval from the Water Regulator. 18/01/2024</p>	<p>100% 100 / 100 -</p>

Goal	Details	Update	Current Completion
→ [2023-2024] ENV2.4.1 Assist landholders with invasive animal management techniques including emerging technology, disease and education sessions : 12 Session(s)	<ul style="list-style-type: none"> 10 individual sessions held 2 landholder workshops held 	<p>Donna Hobbs: Commentary: Landholders involved in Fish Surveys in May 2024 05/06/2024</p> <p>Donna Hobbs: Commentary: RLO and Rural Services Officer visited Woomanooka twice to consult landowners on the management of invasive plants (cactus) Feb & May 2024 05/06/2024</p>	<p>100% 12 / 12 Session(s) -</p>
→ [2023-2024] ENV2.4.2 Deliver High Priority invasive weed management program in line with the current Bulloo Shire Biosecurity Plan	Monitoring, Treatment & Mapping	<p>Donna Hobbs: Commentary: Weed surveillance and treatment ongoing at Woomanooka, Hungerford, Bullawarra, Leopardwood mine, Norley, Werewilkie, Dynevor, Thargo Stn, Bingara, Tobermory, Bulloo Downs 24/06/2024</p> <p>Donna Hobbs: Commentary: Grass Weed species sent to Qld Herbarium for identification in March, awaiting result 08/04/2024</p>	<p>100% 100 / 100 -</p>
→ [2023-2024] ENV2.4.3 Regular communications with stakeholders involved in pest management and funding, annual property visits and attendance at field days to keep up to date with current best practice.	Each property visited once annually	<p>Donna Hobbs: Commentary: Discussions with SQ Landscapes 18.06.24 in relation to a NRM project in the Bulloo catchment that includes fish surveys, erosion, rehydration and fencing of riparian areas. 24/06/2024</p> <p>Donna Hobbs: Commentary: Property visits to Yakara, Picarilli, Thargo Station during Jan-March. Attendance By Rural Services Staff at DAFF NRM Forum in St George 9,10,11 April. Rural Services Newsletter distributed 03.04.24 08/04/2024</p>	<p>100% 100 / 100 -</p>
→ [2023-2024] ENV3.1.1 Monitor and improve waste management collection practices by maintain an effective and efficient garbage collection service	Maintain appropriate garbage collection program	<p>Donna Hobbs: Commentary: Part for rubbish compactor has arrived from Italy, mechanic is planning to install in the coming weeks. Rubbish collection as per Council schedule 05/06/2024</p> <p>Donna Hobbs: Commentary: Nick currently working up hours on rubbish truck to obtain MR Licence to operate compactor. Allan and Liam currently operating truck 08/04/2024</p>	<p>100% 100 / 100 -</p>

Goal	Details	Update	Current Completion
→ [2023-2024] ENV3.1.2 Review waste management program and facilities to ensure that they meet EPA standards and needs of the community. : 1 Review(s)		Melinda Byrne: Commentary: Regional Waste Management Plan presented to Council in October 2023. 15/04/2024	100% 1 / 1 Review(s) -
→ [2023-2024] ENV3.2.1 Continue to actively identify and implement waste management initiatives that mitigate environmental harm	refuse, reduce, reuse, repurpose and recycle <ul style="list-style-type: none"> Type Recycling Use of Green Waste Recycling of White Goods/Steel 	Tiffany Dare: Commentary: Scrape Metal and White Goods being collected by Contractor and removed from Rubbish Tip 27/06/2024 Donna Hobbs: Commentary: Scrap metal contractor arranged for May for Thargomindah, Hungerford & districts 22/05/2024	100% 100 / 100 -
→ [2023-2024] ENV3.3.1 Review regional waste management strategy annually : 1 Review(s)	1 strategy reviewed	Melinda Byrne: Commentary: The Regional Waste Management Plan has been finalised and submitted to the department on behalf of the DDSW working group. This document will be published once it has the departments approval. 18/01/2024 Melinda Byrne: Commentary: Currently working with a collaboration group (Darling Downs and South West Queensland) on a regional waste management strategy 04/10/2023	100% 1 / 1 Review(s) -
→ [2023-2024] ENV4.1.1 Promote Water Education Campaign to community. : 1 Campaign(s)		Melinda Byrne: Commentary: As per previous comments 18/01/2024 Melinda Byrne: Commentary: Information has been compiled into a brochure with Water Saving tips to be regularly advertised on the Community Noticeboard, Facebook and in the monthly Bulloo Buzz newsletter. 04/10/2023	100% 1 / 1 Campaign(s) -
Infrastructure (INF) [2023-2024]			100% 100 / 100 -
→ [2023-2024] INF1.1.1 Infrastructure (buildings incl. housing) is delivered in accordance with the BSC Asset Management plans and in a manner that reflects community priorities and standards	Develop a schedule of infrastructure works including inspections with appropriate refurbishment actions (Plan) for Council buildings in line with asset management plans	Tiffany Dare: Commentary: Work completed in accordance with Budget. 08/07/2024	100% 100 / 100 -

Goal	Details	Update	Current Completion
→ [2023-2024] INF1.1.2 Infrastructure (buildings incl. housing) is maintained and upgraded in accordance with the needs of the community	Implement the schedule of infrastructure maintenance and inspections (Plan) for Council buildings.	<p>Donna Hobbs: Commentary: Housing Maintenance budget expended. 05/06/2024</p> <p>Allan Girdler: Commentary: Majority finished , just waiting on update from Local Contractor. 09/05/2024</p>	100% 100 / 100 -
→ [2023-2024] INF1.2.1 Monitor and respond to the need for housing in the community	Monitor Tenancy Agreements	<p>Dalena McNamara: Commentary: 4 Tenancy Applications received since January 2024. 1 tenancy application to rent house in Hungerford approved and tenant moving in shortly.. other applicants verbally advised that no housing currently available. 05/04/2024</p> <p>Dalena McNamara: Commentary: 4 applications received for Council Housing. letters sent to each applicant advising no current housing available. applicants entered in the Housing Application Register. 11/01/2024</p>	100% 100 / 100 -
→ [2023-2024] INF1.2.2 Provide aerodrome facilities that are maintained at the required standard and satisfy both regular public transport (RPT) and The Royal Flying Doctor Service (RFDS)	<ul style="list-style-type: none"> Annual inspection program for Thargomindah Airport Maintain the airstrips and report works to the Council Meetings Undertake yearly technical certification and inspection 	<p>Donna Hobbs: Commentary: BKR Contractors delivering services at the Thargomindah Airport as per new contract awarded in 2024 24/06/2024</p> <p>Allan Girdler: Commentary: Aro refresher course completed by Bruce Riley and Allan Girdler on the 31/01/2024 08/03/2024</p>	100% 100 / 100 -
→ [2023-2024] INF1.3.1 Support State Roads Network maintenance. (TMR, TIDS, RMPC, WRUP)	Deliver the program to TMR requirements	<p>Tiffany Dare: Commentary: Engineer, Roads Manager and Tech Officer working together to ensure works completed in timely manner 15/04/2024</p> <p>Tiffany Dare: Commentary: commencing RMPC works on Eulo/Hungerford Rd in January and TIDS on Quilpie Road 11/01/2024</p>	100% 100 / 100 -

Goal	Details	Update	Current Completion
→ [2023-2024] INF1.3.2 Provide a rural roads & street network that satisfies the needs of the community, in terms of surface, lighting, safety and access.	Develop an annual maintenance program for sealed and unsealed roads and town streets; adequate street lighting is identified; install appropriate signage, line marking.	<p>Tiffany Dare: Commentary: Councils crews are busy on funded projects therefore council is utilising contractors to assist with maintenance works 15/04/2024</p> <p>Tiffany Dare: Commentary: Roads Program adopted by Council. 27/09/2023</p>	<p>100% 100 / 100 -</p>
→ [2023-2024] INF1.3.3 Continue to maintain a road transport network that supports tourism, agriculture and resources sectors in the shire	Work with Transport & Main Roads for road improvements	<p>Tiffany Dare: Commentary: Maintenance being carried out as per Road Maintenance Program in conjunction with other road works 27/09/2023</p>	<p>100% 100 / 100 -</p>
→ [2023-2024] INF1.3.4 Seek funding to provide widen, seal and kerb and channelling to town streets	Implement a four strategy to kerb and wide seal community streets	<p>Tiffany Dare: Commentary: Design ready for Tender for Stormwater on Stafford/Speedy Street 27/06/2024</p> <p>Tiffany Dare: Commentary: identified design and infrastructure grants for stormwater, kerb & channel, applications pending. 15/04/2024</p>	<p>100% 100 / 100 -</p>
→ [2023-2024] INF1.4.1 Sewerage treatment plant and ponds operating to standard, monitoring and testing schedule conducted and action plan implemented.	Testing is carried out in accordance with relevant compliance	<p>Melinda Byrne: Commentary: : Regular sampling of waste water is currently not being conducted due to waste water being contained in the designated evaporation ponds and not being used for irrigation at the cemetery, this is in compliance with BSC Environmental Licence 24/06/2024</p> <p>Melinda Byrne: Commentary: Regular sampling of waste water is currently not being conducted due to waste water being contained in the designated evaporation ponds and not being used for irrigation at the cemetery, this is in compliance with BSC Environmental Licence 15/04/2024</p>	<p>100% 100 / 100 -</p>

Goal	Details	Update	Current Completion
→ [2023-2024] INF1.4.2 Water supply monitoring schedule conducted with testing and treatment levels maintained for compliance with State Legislative requirements.	Testing is carried out in accordance with approved Drinking Water Quality Management Plan (DWQMP)	<p>Melinda Byrne: Commentary: Testing is carried out in accordance with approved Drinking Water Quality Management Plan (DWQMP). Further monitoring has been performed as agreed with Water Regulator and Public Health Unit due to operational issues with the Cooling Plant</p> <p>24/06/2024</p> <p>Melinda Byrne: Commentary: Testing is carried out in accordance with approved Drinking Water Quality Management Plan (DWQMP). Further monitoring has been performed as agreed with Water Regulator and Public Health Unit due to operational issues with the Cooling Plant</p> <p>15/04/2024</p>	<p>100%</p> <p>100 / 100</p> <p>-</p>
→ [2023-2024] INF1.4.3 Implement water conservation measures including community, industry and business education campaigns to minimise demand	Develop and maintain water management plans for town supplies for Thargomindah and Hungerford to ensure town water consumption is within State allocation		<p>100%</p> <p>100 / 100</p> <p>-</p>
→ [2023-2024] INF1.5.1 Continue to invest in a modern, safe and well-maintained plant fleet that meets its operational and work requirements	In line with 10-year program.	<p>Tiffany Dare: Commentary: All plant listed in Capital Works program has been ordered</p> <p>17/01/2024</p> <p>Tiffany Dare: Commentary: Plant on back order from prior years starting to arrive including vehicles and trucks</p> <p>04/10/2023</p>	<p>100%</p> <p>100 / 100</p> <p>-</p>
→ [2023-2024] INF1.5.2 Maintain a 10-year plant replacement program consistent with Council's plant replacement policy : 1 Review(s)	Review 10-year program in line with reduced roadwork activity	<p>Tiffany Dare: Commentary: Reviewed as part of Budget. Need to revise the retention for Vehicles and other Plant yrs/kms</p> <p>08/07/2024</p> <p>Kim Norris: Commentary: Regularly monitored by Roads Manager, Plant Administration and Council</p> <p>05/07/2024</p>	<p>100%</p> <p>1 / 1 Review(s)</p> <p>-</p>
→ [2023-2024] INF1.5.3 Provide a high standard of camp accommodation for operational works staff that encourages a safe and comfortable work environment	Upgrade camp facilities as per recommendations	<p>Kim Norris: Commentary: Respond to maintenance requests through the defect system.</p> <p>05/07/2024</p> <p>Tiffany Dare: Commentary: Fixing minor issues with camps as they arise.</p> <p>17/01/2024</p>	<p>100%</p> <p>100 / 100</p> <p>-</p>

Goal	Details	Update	Current Completion
→ [2023-2024] INF2.1.1 Ensure our Planning Scheme supports growth for industry, tourism and population : 1 Review(s)			100% 1 / 1 Review(s) -
→ [2023-2024] INF2.1.2 Investigate available industrial land parcel within the Thargomindah township	Present options to council with options for sale	Tiffany Dare: Commentary: Parcels of land identified. Design will be required to account for roads, kerb & channel, power, water & sewerage. Council to determine which section they would like to do first. 08/07/2024	100% 100 / 100 -
→ [2023-2024] INF2.2.1 Review Local Disaster Management Plan & Sub Plans to ensure planning and systems are designed to respond to potential disasters : 1 Review(s)	Review Plan & Sub Plans		100% 1 / 1 Review(s) -
→ [2023-2024] INF2.3.1 Continue lobby State and Federal agencies as circumstances require for major infrastructure	Number of issues that affect Council that are effectively lobbied and result in positive outcomes	Tiffany Dare: Commentary: Mayor and CEO continue to Lobby for services as part of SWROC Group including Health, Child Care, Roads etc. 04/10/2023	100% 100 / 100 -
→ [2023-2024] INF2.4.1 Maintain an efficient and safe network of roads		Tiffany Dare: Commentary: QRA Emergent Works used to ensure a safe network following Rain Events 27/06/2024 Kim Norris: Commentary: road crews are all doing there best to keep up with after this last rain event were working thought them prioritizing road network 21/02/2024	100% 100 / 100 -
→ [2023-2024] INF2.5.1 Promote the visitor information centre as a key element driving economic development (promote tourism attractions, product and events within the Bulloo Shire)		Tamie Warner: Commentary: The VIC is promptly heavily through brochures & social media. It is the place that majority of visitors attend while in Thargomindah, this is evident through the statistics that are presented to monthly council meetings 03/07/2024	100% 100 / 100 -
Governance (GOV) [2023-2024]			94% 93.75 / 100 6% behind
→ [2023-2024] GOV1.1.1 Maintain an equitable system of rating and charges through annual review of the rating and charging structures : 100%	Review rates and charges	Leanne Smith: Commentary: Rate Review for general rates charges completed by Claire Alexander & Associates. Land values increased for the 24-25 FY, overall rate base increased by 3% as specified by Council, this resulted in minor individual increase variations due to different land value increases. 26/06/2024 Tiffany Dare: Commentary: Review being completed by C Alexander 11/04/2024	100% 100 / 100% -

Goal	Details	Update	Current Completion
→ [2023-2024] GOV1.1.2 Preparation on Annual Budget, General Purpose Financial Report, Long Term Financial Forecast, Asset Register and Annual Financial Statements are prepared within the statutory reporting timeframes	Documents are produced within legislative statutory timeframes	<p>Leanne Smith: Commentary: Work required for 23-24 Financial Year is complete. 24-25 Budget and related documents will be presented to Council in July Special meeting for adoption. General Purpose Financial reports - proforma is complete and provided to external auditors for review, prior to year end audit. 26/06/2024</p> <p>Tiffany Dare: Commentary: Budget preparation for 24/25 underway. External Audit for 23/24 underway. 11/04/2024</p>	<p>100% 100 / 100 -</p>
→ [2023-2024] GOV1.1.3 Internal Audit Plan activities and management of internal audit requirements completed as per schedule for 2023/24 : 100%	<ul style="list-style-type: none"> 3 Internal Audit Meeting held 	<p>Tiffany Dare: Commentary: Due to March LG Elections only 3 meetings held this year. 27/06/2024</p> <p>Tiffany Dare: Commentary: 3rd Meeting held in April following elections 11/04/2024</p>	<p>100% 100 / 100% -</p>
→ [2023-2024] GOV1.1.4 Grants, capital works and maintenance programs 2023/24 delivered on time and within budget by 30 June 2024	Grant funded programs are delivered in line with agreed program deliverables	<p>Leanne Smith: Commentary: Grants for the financial year have been recorded in the Grant register and reconciled on a monthly basis. 26/06/2024</p>	<p>100% 100 / 100 -</p>
→ [2023-2024] GOV1.1.5 Maximise other revenue sources, grants and subsidies	8x Grant application submissions	<p>Tiffany Dare: Commentary: 11 grants submitted to date. 11/01/2024</p> <p>Tiffany Dare: Commentary: Council is actively looking for Funding 27/09/2023</p>	<p>100% 100 / 100 -</p>
→ [2023-2024] GOV1.2.1 Implement asset management plans and associated financial strategies to replace assets and account for depreciation	Implement asset management plans in accordance with adopted budget	<p>Tiffany Dare: Commentary: Asset Management Plans adopted and included in 10yr forecast. Council to use plans to develop capital works program 24/25 27/09/2023</p>	<p>100% 100 / 100 -</p>

Goal	Details	Update	Current Completion
→ [2023-2024] GOV1.2.2 Asset Management Valuations	Comprehensive valuation of Water & Sewerage & desktop valuation of all other assets	<p>Leanne Smith: Commentary: Indexation of Assets was applied to Roads, Buildings and Other Structures in the 23-24 FY. A comprehensive valuation of Water and Sewerage assets has been completed in 23-24 FY by Australis. 26/06/2024</p> <p>Tiffany Dare: Commentary: Water & Sewerage onsite inspection completed. Report will be issued by end of April. Desktop Valuation on other asset classes is underway. 11/04/2024</p>	100% 100 / 100 -
→ [2023-2024] GOV1.2.3 Continue to improve asset management within Council.	<ul style="list-style-type: none"> Implement Actions from 'Internal Audit of Asset Management Processes' Report. Continue the 'Advancing Asset Management' review with DSDILGP and present final report to Council 	<p>Tiffany Dare: Commentary: Work in Progress. Council is making small steps to improve asset management however due to lack of staff that understand assets this is taking longer than expected. 08/07/2024</p> <p>Tiffany Dare: Commentary: Advancing Asset Management Pilot Program meeting on Tuesday 16th January with Dept to provide feedback on original assessment 11/01/2024</p>	100% 100 / 100 -
→ [2023-2024] GOV2.1.1 Deliver Operational Plan initiatives	Quarterly reports to Council		100% 100 / 100 -
→ [2023-2024] GOV2.2.1 Ensure adequate administrative systems are in place to enable appropriate and efficient governance, processes and procedures in line with Council policies	Review internal governance arrangements in line with external audit recommendations	<p>Tiffany Dare: Commentary: Internal Audit is reviewing processes for - Asset Management - Conflicts of Interest - Accounts Payable 27/09/2023</p>	100% 100 / 100 -
→ [2023-2024] GOV2.2.2 Establish and maintain easy-to-understand, effective and fair procedures, protocols and policies that are accessible to the community	Review all Policies during the 2022-2023 financial year	<p>Tiffany Dare: Commentary: policies updated in accordance with policy register 11/01/2024</p>	100% 100 / 100 -
→ [2023-2024] GOV2.2.3 Review Local Laws to ensure they are relevant and effective in supporting the administration of community regulatory matters.	Review local laws		100% 100 / 100 -
→ [2023-2024] GOV2.2.4 Review regulation of Council's Local Laws to ensure efficient and effective complaint investigation and compliance enforcement to provide an appropriate level of service to address compliance issues			100% 100 / 100 -

Goal	Details	Update	Current Completion
→ [2023-2024] GOV2.2.5 Provide an accurate records management system that is well maintained	Involve staff in Infocouncil use and implementation	Tiffany Dare: Commentary: records registered and actioned in timely matter 11/01/2024	100% 100 / 100 -
→ [2023-2024] GOV2.2.6 Manage and maintain Council's digital communications (website, social media and email contact list)	Use social media for council purposes, and facilitate web site improvements		100% 100 / 100 -
→ [2023-2024] GOV2.3.1 Review Council's Risk Management Plan and Framework including risk register : 1 Review(s)	Review risk management documents	Tiffany Dare: Commentary: included in January Agenda for adoption 17/01/2024 Tiffany Dare: Commentary: Risk session carried out with David Munro in November 2023 to review risk register, framework and policy. Second session required in Q3 to finalize register 11/01/2024	100% 1 / 1 Review(s) -
→ [2023-2024] GOV2.3.2 Fraud and Corruption Prevention Management Framework managed and compliant	Review framework	Tiffany Dare: Commentary: Reviewed policy and framework, still current. 11/04/2024	100% 100 / 100 -
→ [2023-2024] GOV2.3.3 Review Business Continuity Plan while continuing to develop BCP Sub Procedures/Processes. : 1 Review(s)	Review Business Continuity Plan.		0% 0 / 1 Review(s) 1 Review(s) behind
→ [2023-2024] GOV2.3.4 Develop a Data Breach Response Plan : 1 Plan(s) Adopted			0% 0 / 1 Plan(s) Adopted 1 Plan(s) Adopted behind
→ [2023-2024] GOV2.4.1 ICT systems are contemporary and are maintained and supported to deliver efficient and responsive business needs.	Systems upgraded as required	Tiffany Dare: Commentary: Fourier are waiting on material to complete upgrades of Juniper Switch, Wifi and other items as required while on site. 04/10/2023	100% 100 / 100 -
→ [2023-2024] GOV2.5.1 Identified a broad range of projects that will benefit all communities across the Shire	Report to Council	Donna Hobbs: Commentary: Funded project list reported each month in Council Agenda under Admin & Finance Report 22/05/2024 Donna Hobbs: Commentary: Completion of upgrade of golf club flagged with Council, cladding completed and electrical upgrade underway. 01/09/2023	100% 100 / 100 -
→ [2023-2024] GOV2.5.2 Ensure projects are managed and completed within budget and on time	Percentage of projects completed within budget and on time	Donna Hobbs: Commentary: Town Common Boundary Fence delivered well under Budget Figure and prior to funding expiration 01/09/2023	100% 100 / 100 -

Goal	Details	Update	Current Completion
→ [2023-2024] GOV3.1.1 Review Human Resource (HR) policies and working conditions to ensure that they remain contemporary to meet the external environment and Council's future needs.		<p>Tamie Warner: Commentary: All HR policies and procedures are currently up to date. These documents are monitored closely and amended as needed <i>03/07/2024</i></p> <p>Tamie Warner: Commentary: The HR department is ever evolving. The annual training session is being well received and participation and enthusiasm is getting better every year. <i>11/01/2024</i></p>	<p>100% 100 / 100 -</p>
→ [2023-2024] GOV3.2.1 Provide and follow clear communication practices within the workplace, allowing for transparency and trust	<ul style="list-style-type: none"> • KPIs set for meetings (consultation) between staff, management and departments. • Staff BBQs held to allow place for open communication. 	<p>Tamie Warner: Commentary: We continue to host staff BBQs regularly, annual performance reviews are undertaken annually, a lot of communication is sent to staff on message media of any updates happening in the workplace and also send several surveys to staff in regards to staff satisfaction and other issues that we need staff input to help determine an outcome that will satisfy majority of the staff <i>03/07/2024</i></p>	<p>100% 100 / 100 -</p>
→ [2023-2024] GOV3.3.1 Ensure regular two-way communication between staff and management regarding job satisfaction and performance to determine organisational, professional and personal needs	<ul style="list-style-type: none"> • Train supervisory staff in performance review processes • Consult employees on the importance of completing a review. • Implement annual reviews 	<p>Tamie Warner: Commentary: All staff annual Performance Reviews were completed by 30 November 2023. Training Matrix has been updated to reflect discussions from reviews. All staff undertook 2 week training block in January 2024. This training covered many areas including, code of conduct, inductions, safety, fraud awareness etc <i>13/02/2024</i></p>	<p>100% 100 / 100 -</p>
→ [2023-2024] GOV3.4.1 Pursue goals and actions of Council's Safety Management System and its objectives	<ul style="list-style-type: none"> • Ensure incidents are properly reported and recorded within timeframes • Conduct a minimum two preventative training programs delivered per year; 	<p>Tamie Warner: Commentary: Staff a very proactive with completing incident reports. Safety training is heavily focused on in the annual training held in January. All staff are constantly doing online safety training through work metrics and Councils WHS advisor often holds short course training while he is in the workplace <i>03/07/2024</i></p> <p>Tamie Warner: Commentary: Safety Culture is the best it has been in the BSC. Statistics of this can be seen through the reduction in workplace incidents and reduction in LGW claims <i>11/01/2024</i></p>	<p>100% 100 / 100 -</p>
→ [2023-2024] GOV4.1.1 Advocate strategic and operational position on key issues to government sectors		<p>Tiffany Dare: Commentary: through SWQROC <i>11/01/2024</i></p>	<p>100% 100 / 100 -</p>

Goal	Details	Update	Current Completion
→ [2023-2024] GOV4.2.1 Collaborate and cooperate with peak bodies e.g. SWQROC	Memberships renewed	Tiffany Dare: Commentary: Rejoined Council of Mayors 11/04/2024 Tiffany Dare: Commentary: Mayor and CEO attend SWQROC Meetings 04/10/2023	100% 100 / 100 -
→ [2023-2024] GOV4.3.1 Participate in regional planning across a range of industries. : 100%	4 SWQROC meetings attended	Tiffany Dare: Commentary: SWQROC Brisbane Deputation in August 2023 04/10/2023	100% 100 / 100% -
→ [2023-2024] GOV5.1.1 Review internal and external reporting/complaints management system to better manage community and staff expectations and requirements	Review Complaints system in line with amended LG Act requirements		100% 100 / 100 -
→ [2023-2024] GOV5.1.2 Review Customer Service Charter annually	Review charter	Tiffany Dare: Commentary: No changes 11/04/2024	100% 100 / 100 -
→ [2023-2024] GOV5.1.2 To respond to customer communications in a prompt and informative manner.	Customer communications are acknowledged and requests for service are completed within Customer Service Charter timeframes.	Tiffany Dare: Commentary: reported monthly in Admin & Finance Report 11/01/2024	100% 100 / 100 -

PROJECT HIGHLIGHTS

Here is our year at a glance, highlighting key moments, milestones and events along with a snapshot of our Council Teams journey over the last 12 months.

WORKS FOR QUEENSLAND PROJECTS

In June 2021 the Department of State Development, Infrastructure, Local Government and Planning announced additional funding for '2021-24 Works for Queensland Round 4'. The completion date for projects under this round of funding was set for 30 June 2024, with total funding of \$1,030,000.

The tables below detail the projects that were approved under the Works for Queensland Round 4 Programs.

Works for Queensland Round 4	
Project	Amount
Noccundra Sports Ground – Stage 2	\$ 485,000
Thargomindah Sports Ground Canteen and Storage Facility	\$ 245,000
Town Common Fence Renewal	\$ 165,000
Hungerford Hall Upgrade – Stage 2	\$ 135,000
Total	\$1,030,000

All projects were completed, and acquittal lodged prior to 30 June 2024.

ROUND 5

In May 2024 the Department of Housing, Local Government, Planning and Public Works announced the 2024-27 Works for Queensland Program with \$1,550,000 available for Bulloo Shire Council.

Council will have until 30 June 2027 to deliver endorsed projects.

LOCAL ROADS AND COMMUNITY INFRASTRUCTURE GRANTS (LRCI)

The Local Roads and Community Infrastructure (LRCI) Program, funded by the Australian Government, aims to protect and create jobs through stimulating additional infrastructure and roads construction within local councils.

PHASE 1

Council had previously received funding of \$848,921 in Financial Year 2021/22 to complete a range of projects under Phase 1 of LRCI. In the 2023/24 Financial Year, the Department of Infrastructure, Transport, Regional Development, Communications and the Arts made Council aware there was some remaining funding available to utilise for a community-orientated project.

Council was able to successfully procure four 4 tier x 6 metre grandstands for placement at the Shire's sporting and recreation facilities to enable increased seating during community events. One grandstand each was delivered to Hungerford and Noccundra, with two being placed at Thargomindah's Rodeo Grounds.



PHASE 3

Council completed the remaining works on Warri Gate under Round 3 in 2023/24.

Warri Gate Rd Upgrade - Roadwork upgrades to facilitate safer travelling for Shire residents, businesses and tourists.

PHASE 4

Council has been awarded \$1,338,597 in funding under the Local Roads and Community Infrastructure Phase 4 program for the 2023-24 to 2025-26 financial years. This was be split across several high impact projects covering road works to community infrastructure upgrades. This includes \$489,676 in funding directly to resealing Innamincka Road.

The following projects have been designated for LRCI Phase 4 funding:

Local Roads and Community Infrastructure Grant Phase 4	
Project	Amount (\$)
Innamincka Road Reseal	489,676
Thargomindah Swimming Pool Upgrade	160,000
Hungerford Hall Switchboard Upgrade	12,000
Thargomindah Rodeo Grounds - Road Extension and Parking Access	45,000
Sewerage Treatment Plant Vacuum Pump Upgrade	62,000
Thargomindah Golf Club Upgrade - Stage 1	75,000
Memorial Park Playground Softfall Replacement	75,000
Hungerford Playground Softfall Replacement	75,000
Noccundra Playground Softfall Replacement	75,000
Thargomindah Town Common Fence Completion	136,000
Thargomindah Sports Oval Canteen Shade Enhancement	85,000
Total	\$1,289,676.00

Projects completed in 2023/24:

- Innamincka Roads Reseal
- Hungerford Hall Switchboard Upgrade - Upgrade of the main switchboard with meters on the outside in the existing box and a new board directly behind within the hall.
- Sewerage Treatment Plant Vacuum Pump Upgrade - Works include replacement of ageing vacuum pump systems that facilitate removal of household waste to be processed at Thargomindah STP
- Thargomindah Golf Club Upgrade - Stage 1



Golf Club Upgrade Stage 1 – Plumbing Works and Kitchen Upgrade

Council has until 30 June 2025 to deliver remaining projects.

Regional Arts Development Fund (RADF)

The objectives of the 2023/24 RADF Program is to support locally determined arts and cultural priorities, support local artists and arts and cultural activities. Council delivers the RADF program in line with RADF program guidelines from the Department. Following several community consultations, the listed projects were expanded from previous years and are being delivered in the current round of funding:

- Metal workshop
- Pickles & Preserves workshop
- Wood Alchemist workshops
- Painting workshop
- Mandala's workshop
- Clay workshop
- Poetry workshop
- Theatre performances (5)

Queensland Microgrid Pilot Fund

Council was successful in receiving funding under the Queensland Microgrid Pilot Fund to undertake a feasibility study for a micro-grid project that includes solar, thermal and hydrogen generation at Thargomindah. The proposed project aims to expand on the renewable energy production capabilities previously assessed for Thargomindah and surrounding localities of the Shire, whilst also addressing energy reliability and improving social and economic outcomes.

Total budget for the project is \$755,000 and is expected to be completed by 31 January 2025.

Get Ready Queensland

Get Ready Queensland 2023-24 funding was utilised to upgrading the Shire's IMS Emergency Dashboard system for better accuracy and feature suite.

Queensland Resilience and Risk Reduction Fund

Under the Queensland Resilience and Risk Reduction Fund 2022-23, Council was successful in receiving a total funding amount of \$860,000 with a whole project budget of \$1,000,000 for construction of stormwater drainage for Speedy & Stafford Street by 20 June 2025. The project has completed design works and is now moving into the tender and procurement phase of the project with construction expected to begin in October 2024.

Remote Roads Upgrade Program

Council was successful in their grant application for funding of \$8,000,000 to continue sealing of the Warri Gate Road. A total budget of \$10,000,000 has been provided for the project's 20km sealing, and will be part one of a multi-stage \$75 million project to improve access to the far south west of Queensland by upgrading 149.52 km of unsealed road (Warri Gate Road) to a two-lane sealed standard with proposed works occurring between Noccundra Waterhole and the New South Wales border.

Before Christmas break Council had completed 3.9km of seal works. Council road crews returned to work in late January, however encountered a lot of stoppage to works due to flooding in the area. Early February also saw another cyclone hit the area, causing closure of operations for approximately two weeks.

Council has now completed 5.2km of sealed works, totalling 9.1km sealed of the expected 20km sealed works. Council has scheduled another 2.6km to be completed, however have been delayed due to significant rain events in the region causing large areas of the site to be impacted. Council workers are on-site and alleviating flood damages to the region through QRA works, and once complete will resume seal works.



LG Leadership for Sun Safety

Queensland Health provided Council with \$5,000 to purchase shade structures to enhance community areas or events by reducing potential sun damage. This money will see new pop-up shade structures made available for Council's community events like ANZAC Day, Australia Day and Thargomindah Shearer's Shindig.

Active Women and Girls in Sports

Council was successful in their application for funding under the Queensland Government's Active Women and Girls in Sports grant to provide much-needed enhancements to both the Thargomindah Swimming Pool but also the Thargomindah Community Centre gym. This funding will see increased engagement and support for women and girls within the Shire eager to utilise public sport facilities by expanding the available equipment at the two locations.

New swimming gear including swim caps, goggles and short-fin flippers will now be available at the Thargomindah Swimming Pool. Council is working with resident gym users to determine the effective use of the grant funding for replacing ageing or missing equipment.

Total budget for this grant is \$25,000 and is expected to be finished by December 2024.

ROADS HIGHLIGHTS

The Operational Services Department has had a busy year, working diligently to provide high-quality infrastructure across the Shire in a cost-effective way. The Council remained dedicated to maintaining its road assets to ensure a safe road network for everyone traveling within the Bulloo Shire. Throughout 2023/24, the Council's workforce successfully delivered capital works and maintenance programs on both Council and State Road networks.

Maintenance on Local Roads

The Bulloo Shire allocated \$1.7 million to the Road Maintenance budget, which facilitated work such as light and medium formation grading, grid and sign replacements, and pothole patching across various roads including Hungerford Road, Warri Gate Road, Soonah Road, Hamilton Gate Road, Cooks Well Road, Durham Road, Innamincka Road, Arrubury Road, Yenloora Road, Besm Road, Ballera Road, Dig Tree Road, Black Gate Road, Omicron Road, Bulloo Downs Road, Autumnvale Road, Woomanooka Road, Buckaroola Road.

Road Asset Capital Work and Renewal

Council had delivered \$7.2 million capital works on our Road Assets. Some projects were jointly funded by Federal and state funding as acknowledged below.

TIDS Funding (Transport Infrastructure Development Scheme)

The 2023/2024 TIDS funding was spent sealing the Quilpie Road. Council completed 5.7km new pavement and seal. Council will seal the remaining 1.5km dirt section of the Quilpie Road in the 2024/25 Financial year before moving on to widen sections of the Bundeena Road.

RMPC (Road Maintenance Performance Contract)

RMPC funding is specifically for the maintenance of State-controlled roads which are Cunnamulla, Bundeena, Eromanga, Quilpie & Hungerford-Eulo Roads. Council has delivered \$1.7 million maintenance works on the above state-controlled roads. Works undertaken included shoulder re-sheeting, medium/heavy formation grading, road furniture installation and other general maintenance.

RTR Funding (Roads to Recovery)

The Roads to Recovery (RTR) Program supports the upkeep of the nation's local road infrastructure, enhancing accessibility, safety, and fostering positive economic and social outcomes for Australians.

From 2019-2020 to 2028-2029, the Australian Government is investing \$5.1 billion into the program. Funding is distributed in five-year intervals, with the current period spanning from 1 July 2019, to 30 June 2024.

The Council was allocated \$875,000 for the 2023/2024 year. The RTR projects completed include:

- Besm Road Concrete Floodway



- Bulloo Downs Culvert Replacement



DRFA (Disaster Recovery Funding Arrangements)

The Australian Government Disaster Recovery Funding Arrangements (DRFA) were introduced on 1 November 2018. This joint initiative between the Commonwealth and State governments provides financial assistance to help communities recover from eligible disasters.

During the 2023/24 financial year, Bulloo Shire Council experienced four significant rain events, resulting in up to eight separate DRFA projects that are currently in various stages of submission, assessment, or delivery.

Shepherd Services has successfully managed several restoration packages under challenging conditions, with continuous rain events causing delays for both Council crews and preferred supplier contractors. Submissions 31 and 32 were completed on time and within budget.

Preparations for the delivery of Submissions 35 and 36 have been completed by Shepherd Services, with work anticipated to begin in early October 2024.

Several major events caused unprecedented damage in the southwest corner between late 2023 and early 2024. Damage from the June–July 2023 rain event led to the abandonment of an earlier submission, with most sites being rolled over into subsequent events as required by the Queensland Reconstruction Authority (QRA).

The storm event of November–December 2023, which affected the Hungerford Road and eastern side of the Shire, was approved by QRA with a total value of \$8,307,608.38. Since it wasn't impacted by further rainfall, it's scheduled for delivery in the 2024/25 financial year.

The February 2024 Ex-Tropical Cyclone Kirrily event caused significant damage in the southwest corner and Innamincka Road areas. Council and Shepherd Services acted promptly to reopen these areas with Emergent Works (EW). However, a second major event in late March 2024 reversed these efforts, closing Warri Gate Road and most Council roads in the southwest corner due to flooding that lasted over six months. The February 2024 event has an approved value of approximately \$7 million.

Approximately 60% of the damages from the February 2024 event and emergent works were rolled over into the late March 2024 rain event. It took around six months for the water to recede, allowing Shepherd Services to access and assess the damages for submission.

Approximately 60% of the damages from the February 2024 event and emergent works were rolled over into the late March 2024 rain event. It took around six months for the water to recede, allowing Shepherd Services to access and assess the damages for submission.

QRA has been highly supportive during these challenging times, providing exceptional funding totalling approximately \$16 million. Further submissions related to the February and March 2024 events are currently being assessed by QRA and are expected to be finalized after 30 June 2024.

Shepherd Services is supporting the Council with a total of eight ongoing submissions for the 2024/25 financial year, with the approved DRFA packages expected to surpass all previous QRA funding assistance provided to the Council.

RURAL SERVICES HIGHLIGHTS

The Rural Services team have completed invasive animal and plant management, pest management plans, rural fire memberships, baiting coordination, workshops and community consultations.

Property visits were carried out from one end of the shire to the other, approximately 2480 km's were travelled to see landholders, this was down on previous years due to rainfall events this year.

Rural Workshops & Events facilitated throughout the year:

- ✚ Pickles & Preserves Workshop at Epsilon
- ✚ Ram Selection & Field Day Picarilli
- ✚ Land Restoration Fund & Nature Repair Market Webinar
- ✚ Meeting with Gayle Klein – Regional Adversity Clinician, Clinical Nurse Consultant
- ✚ SRLOG Meeting St George
- ✚ Fish Surveys
- ✚ LGAQ NRM Forum in Cunnamulla
- ✚ Western Qld PHN Community Consultation
- ✚ Rural Fire Pre-Season Workshop
- ✚ 2 Coordinated Aerial Baiting Programs

Meetings and Newsletters

- ✚ Biosecurity Compliance Training via Teams
- ✚ ERP Plan Biodiversity Agriculture Natural Capital Assets – Teams Meeting
- ✚ Land Valuations Meeting
- ✚ LGAQ Biosecurity & Stock Route Webinars (every second month)
- ✚ Twice yearly Pest Management Teleconference
- ✚ TMR - Road Corridors, Moving cattle and road signs

The Rural Services Newsletter is posted to all landholders in the Shire quarterly. Communication with landholders also includes emails, phone calls and messenger messages. Rural residents who live just outside the Bulloo Shire are also invited along to events that we are hosting.

Pickles & Preserves Workshop at Epsilon Station

8 participants travelled from all around the South West Corner of Qld and Northern South Australia to attend the Pickles & Preserves Workshop making Pumpkin Jam and Sauerkraut with Permaculture Practitioner Sheila Marshall from Eat, Grow Learn in St George.

This event was supported by Western Queensland PHN and hosted by Monique Betts of Epsilon Station.



Picarilli Ram Selection & Field Day

The 3rd Annual On-Property Picarilli Ram Sale changed to a Ram Selection Day due to seasonal conditions. 37 people attended the day which included 8 stall holders for the field day. Stall holders included Qld Rural & Industry Development Authority, Department of Agriculture & Fisheries – Biosecurity Qld, Bulloo Shire Council Rural Services, Get Trapped, Body Shop and Mum & I Creations. Bulloo Shire Rural Services had a UHF Holder and Bucket of Trapping Supplies as Luck Gate Prizes. Congratulations to Kain Glasson on winning the UHF Holder and Flynn Glasson on winning the bucket of Trapping Supplies.



This event was supported by Western Queensland Primary Health Network

Fish Surveys Bulloo River

Rural Service staff along with Dr Adam Kereszy, Fish Ecologist and Christine Crafter of Southern Queensland Landscapes completed a fish survey of the Bulloo River at Thargomindah and surrounding channels. These fish surveys have been ongoing for the past 3 years to record the health of aquatic species in the Bulloo River using large and small fyke nets. As in past surveys no non-native fish have been trapped. Over 700 native fish were trapped and measured including Yellowbelly, Spangle Perch, silver Tandan (Moonfish), bony Herring, Rainbowfish and Carp gudgeons. Yabbies, shrimp, native snails and water beetles were also trapped in the nets.



Wild Animal Management

Dogs

Two coordinated Aerial 1080 Baiting Programs took place during December and June. The June baiting was supported by funding from Southern Queensland Landscapes.

- ✚ 4687.5kg of fresh meat baits distributed
- ✚ 41 wild dog scalps received
- ✚ 19 dogs trapped inside the wild dog barrier fence

Pigs

- ✚ Two baiting campaigns in December and June
- ✚ 4210kg of fresh meat baits distributed

Cats

- ✚ 12 feral cats trapped in the town area



Weeds

New weed infestations of Coral Cactus and *Opuntia Puberula* (Prohibited invasive plant) have been found in Thargomindah and at Woomanooka Station. These outbreaks are being monitored and DAF are involved with the destruction and containment of the *Opuntia Puberula*. The cochineal bug has been released into the Coral Cactus.

On going weed monitoring is continuing for Coral Cactus, Parkinsonia, Common Prickly Pear, Devils Rope, Bunny Ears, Rubber Vine and Mesquite at properties around the shire including Bullawarra, Hungerford, Leopardwood Mine, Norley, Werewilki, Dynevor, Thargo Station, Wongetta, Town Area, Tobermory and Bulloo Downs.



Opuntia Puberula

CHANNEL COUNTRY MUSIC MUSTER

What a rollercoaster ride the Music Muster has been this year, especially with two rain events occurring just two weeks apart! The decision was made to postpone the opening from Monday to Wednesday, similar to last year, and we were fortunate that the grounds dried out in time.

Our attendance went from 375 bookings to 241 on-site, and we sincerely thank everyone who stayed in the area and supported the event this year. We believe this was one of our best Musters yet, thanks to the incredible turnout and support for the little town of Thargomindah. Every business in town greatly appreciated your contributions to the community!

The shopper dockets alone totalled \$53,891, with an estimated \$100,000+ generated in the region. Thargomindah wasn't the only beneficiary this year; nearby towns like Bollon, Cunnamulla, Eulo, Yowah, Toompine, and Quilpie also benefited as people waited to enter the Muster.

A shoutout to our volunteers, both old and new, who dedicated their time and effort to ensure everything ran smoothly. Thanks to the 52 walk-up artists and a special acknowledgment to Rob and Dawn (with a particular thanks to Dawn for keeping everyone ready to perform) and Danny Bowden for his assistance.

To our main artists, your talents entertained the audience beautifully, and we are especially grateful to our resident 2 Bob Band for giving us an extra two days to back our walk-up artists despite their busy schedules.

A big thank you to the caterers for providing fantastic food; estimating quantities in remote regions without big supermarkets is no easy task!

We appreciate everyone who participated in the Bingo, Line Dancing, and Old Time Dance, as well as those who donated prizes for raffles and supported the auction. A total of \$2,508 was raised from the auction, which was donated to the P&C and the Hospital Auxiliary.

Through donations and events hosted by the committees, the P&C raised \$2,763, while the Hospital Auxiliary raised \$9,254.

We extend our gratitude to our major sponsors, Kevin Walsh on Good Morning Country, contributors, volunteers, and helpers. Finally, congratulations to Julie and Peter Elverd from South Australia for winning the Golden Damper award this year!

With your support, let's make 2025 the biggest and best year yet! Remember, it's all about having fun and giving the bush a helping hand.



THE SHEARERS SHINDIG

The Shearers Shindig 2024 was a huge success for Bulloo Shire with the Council expressing great satisfaction with the attendance and nomination figures. The event was thoroughly enjoyable, running seamlessly throughout.

Such events demand extensive planning and behind-the-scenes effort, and the Tourism and Events Officers excelled in bringing it all come together.

- **Attendance:** 700
- **Nominations:** 96
- **Stall holders:** 32

The Council acknowledges that attracting top-tier shearers and entertainment wouldn't have been possible without the invaluable sponsorships and partnerships. Their continued support is greatly appreciated in ensuring the success of the Shearers Shindig.

Local Businesses Sponsorship:

- Bulloo River Hotel
- Turnouts Mechanical Services
- Explorers Rest
- Post Office
- Foodworks
- Half Hitch
- Daryl Byrnes Contracting
- Picarilli Merinos
- Thargo Contract Mustering
- Country Wear Cunnamulla



Contractors:

- Joel Selmes: Managed everything shearing-related, as well as setup and pack down.
- Chloe Selmes: Handled the score table and bookkeeping.
- Graeme Robberds: Provided shearing commentary.
- Adam Kilpatrick: Served as MC throughout the event.

Entertainment:

- Mick Lindsey: Delivered two nights of live entertainment
- Flux Entertainment: Presented a pyrotechnics show on Friday night
- Noah's Pig Racing: Brought the fun with pig races
- Mr. Fye: Entertained with both on-stage and roaming magic performances
- Currawinya National Park Information Session: Led by CR Maurice Parker
- Apiarist Information Session: Presented by Mayor Ferguson
- Dig Tree Information Session: Hosted by Penny Kothe
- Shearers Smoko: Prepared by CR Glyn Dare, Andrew Selmes, Anthony Glasson, and the winner of the open shear, Immrán Sullivan
- Kids arts and crafts/jumping castle supervision: Managed by Sean and Anne Kirby
- Wool bale races: Kindly donated by Helena and Danny Salmon

Additional Support:

- Crissy Selmes: Provided music for shearing
- Shauni: Assisted Alana with managing the gate
- Jordy Ferguson: Offered help wherever and whenever it was needed



ABC Western Queensland: Heidi Sheehan



ABC Western Queensland



ABC Western Queensland: Heidi Sheehan

TOURISM

The Thargomindah Visitor Information Centre (VIC) offers a one stop shop for travel information including maps, brochures, and itineraries. From road conditions, tourism attractions, tourism products and events within the Bulloo Shire, and the greater outback region. The Centre also stocks a variety of maps, brochures, tourism magazines and souvenirs.

The VIC staff are skilled knowledgeable locals who are happy to provide visitors with advice on road conditions, where they can stay and eat, and what there is to see and do in town and the wider region.

We are often of assistance to visitors with all sorts of queries everything from helping set up Telstra sim cards and new phones to assisting in finding accommodation in the locations that they are endeavouring to travel to. This is a service that our visitors are highly appreciative of and often we hear that amongst themselves they often refer people to us to assist with any problems that they may run across or if they need help planning their trips.

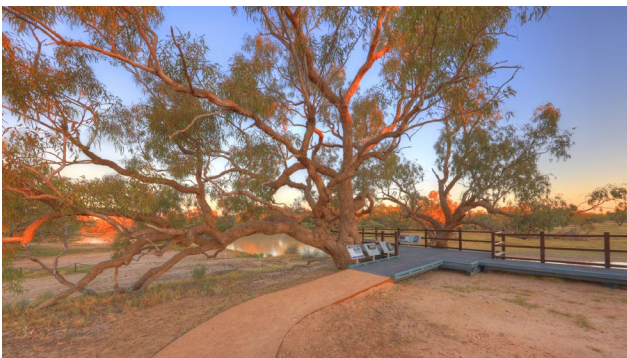
During the year Bulloo Shire had 7326 visitors registered at the Visitor Information Centre and the Explorers Caravan Park.

ATTRACTIONS:

- Tourism Experiences - Old Hospital, Hydro Power & Old Jail
- Walking Tracks – River Walk & Tourism Sites Trail, just over 5km of concrete path that is fully solar lite.
- National Parks - Currawinya & Lake Bindegolly
- Historic Hotels - Hungerford & Noccundra
- Historic House – Leahy House
- Cameron Corner - Where NSW, SA & QLD meet.
- Station Stays - Kilcowera & Thargomindah Station
- Burke and Wills Dig Tree
- Bird Watching

Thargomindah Visitor Information Centre

In Person: Echidna Place, 37 Dowling St, Thargomindah
Phone: 07 4621 8095
Email: tourism@bulloo.qld.gov.au
Website: www.explorebulloo.com.au
Facebook: Explore Bulloo



WORK HEALTH & SAFETY

The reviewed Work Health & Safety Policy was adopted on 30 June 2022.

POLICY STATEMENT

The Bulloo Shire Council is committed to providing a safe and healthy working environment for our employees, contractors, volunteers and visitors to the workplace. Council is committed to promoting the provisions of the Work Health and Safety (WHS) and other Legislative requirements, associated Codes of Practice and Australian Standards, together with significant importance placed on hazard/risk management and injury prevention strategies.

Council's primary objective to WHS is to eliminate or reduce risk by developing proactive strategies, through consultation, cooperation, coordination and adopting a risk management approach to WHS in order to provide an injury/illness free workplace. We understand that creating and maintaining a safe and healthy working environment is a major part of our overall responsibilities and that all employees, contractors, volunteers and visitors are responsible and accountable for the health and safety of both themselves, their colleagues and others around the workplace.

In conjunction with this policy, our Safety Management System will outline our Objectives, set Targets and identify achievable WHS key performance indicators which will be assigned to senior management, supervisors and where appropriate to workers. The WHS Plan will be reviewed and updated through the actions identified in the Quarterly Action Plans. Individual Safe Work Procedures, Guidelines and Standards have been prepared and issued in consultation with relevant employees and our WHS Committee. Council is committed to the distribution of WHS information to all workers and interested parties. Council is dedicated to maintaining a bronze level benchmark in the LGW external audit, with the progressive goal of achieving higher.

We expect all employees, contractors and visitors to our workplaces to follow safe work practices as prescribed under the Legislation, through our Safety Management System, Safety Policy and Safe Work Procedures and that they make every effort to identify and where reasonably practicable, eliminate hazards or to reduce the risk of injury to themselves and others.

We will provide adequate resources, provide when required mandated and/or appropriate and regular training on WHS for all employees to enable us to manage and maintain a safe and healthy workplace. WHS is important part of a workplace environment and we all have an obligation to ensure that we have a safe and healthy working environment and we encourage you to actively participate so that we may achieve our goal.

EEO Activities

Equal Employment Opportunity (EEO) is the right of individual workers to fair and unbiased conduct, practices and decisions in employment related activities.

Council's current plan focuses on four main target groups as an integral part of its management practices.

The four target groups are

- Aboriginal and Torres Strait Islander people;
- People of non-English speaking background;
- People with a disability; and
- Women

The Bulloo Shire Council is committed to an EEO Policy which is aimed at ensuring all employees and applicants for employment are treated fairly and that selection and promotion are based only on factors relevant to the job, such as skills, qualifications, abilities and aptitude.

EEO Statistics

The following data is based on an assessment of employee records by Council staff with relevant local knowledge and understanding of those employees that identify with the relevant target groups.

Number of employees by target group

	2021/2022	2022/2023	2023/2024
Total employees at year end	61	65	59
Total employees during year	80	75	78
Employee turnover rate	26.56%	14.28%	29.69%

	Target Group Summary			Target Group as a Percentage of Total workforce		
	2021/2022	2022/2023	2023/2024	2021/2022	2022/2023	2023/2024
Aboriginal & Torres Strait Islander	14	14	15	21.87%	21.53%	19.22%
Non-English speaking	1	1	1	3.12%	1.54%	1.29%
Disability	1	1	2	1.56%	1.54%	2.56%
Women	17	25	28	42.18%	35.27%	35.91%

Staff numbers by classification and gender

		Total	Men	Women
LGOA Predominantly Internal	Contract Employees	6	2	4
	Level 7-8	3	3	0
	Level 4-6	12	3	9
	Level 1-3	17	5	12
	Total Internal Staff	38	13	25
LGEA Predominantly External	Level 7-9	7	7	0
	Level 4-6	30	27	3
	Level 1-3	2	1	1
	Traineeship	1	1	0
	Total External Staff	40	36	4
Total Staff		78	49	29

Code of Conduct

Bulloo Shire Council has implemented a Code of Conduct in line with the Public Sector Ethics Act 1994 ethics, principles and values. The code has been developed to promote ethics and integrity within Council and provides a framework for ethical behaviour, duties and decisions. Contractors and consultants are also bound by this code whilst undertaking work for Council. All Council employees are given access to appropriate education and training on the codes and its content, as well as their rights and obligations in relation to contraventions of the code.



Thargomindah



Noccundra



Hungerford

Community Financial Report

(Section 184 Local Government Regulation 2012)

The community financial report aims to simplify Council's official financial statements by providing a visual representation of our financial performance for the period 1 July 2023 to 30 June 2024.

Each report in Council's financial statements provides information on a specific aspect of our financial performance, with the statements collectively providing a profile of the financial performance and wealth of Council.

This community financial report consists of four key statements:

1. Statement of Comprehensive Income

Which measures how Council performed in relation to income and expenses during the financial year. This statement illustrates how money received from Council operations is spent.

Council achieved a net result of \$772K compared with 2022-23 of \$4.8M. The decrease in net result is largely due to the delayed payment of the Financial Assistance Grants (FAGs) which were not received until July 2024.

There was a reduction in employee benefits due to a shortage of staff. The increase in materials and services costs are mainly attributable to roads maintenance and flood damage expenditure.

	2023-2024	2022-2023
Revenue	\$'000	\$'000
Rates, Levies and Charges	5,870	5,693
Fees and Other Income	818	735
Interest & Investment Revenue	1,171	536
Grants & Contributions - Operating	6,813	16,687
Sales & Recoverable Works	3,981	3,873
Total Revenue	18,653	27,551
Expenses		
Employee Benefits	5,801	6,940
Materials and Services	12,573	11,170
Finance Costs	31	6
Depreciation and Amortisation	6,178	7,088
Total Expenses	24,583	25,204
Operating Surplus/(Deficit)	(5,930)	2,347
Capital Grant/Other Capital Income	6,702	2,588
Capital Expenses	0	135
Net Result	772	4,800

Revenue Sources

Where does our money come from?

Throughout the 2023-24 financial year Council earned \$18.65 million in operating revenues.

The most significant contributors to revenue include

Operational grants, subsidies contributions and donations	\$6,813
Rates, levies and utility charges	\$5,870
Recoverable works	\$3,981

37% of total revenue comes from operating grants and subsidies. Council only received \$290,570 of the Financial Assistance Grant in the 23-24 financial year.

Operating Expenses

Where does our money go?

Council incurs operating expenses in the provision of goods and services to our community.

Key operating expenses during the 2023-24 financial year were:

Employee benefits	\$5,801 (24%)
Materials and services	\$12,573 (51%)
Depreciation and amortisation	\$6,178 (25%)

2. Statement of Financial Position

Position measures what we own (our assets), what we owe (our debts) and our net worth at the end of the financial year 30 June 2024.

Total Assets – What we own

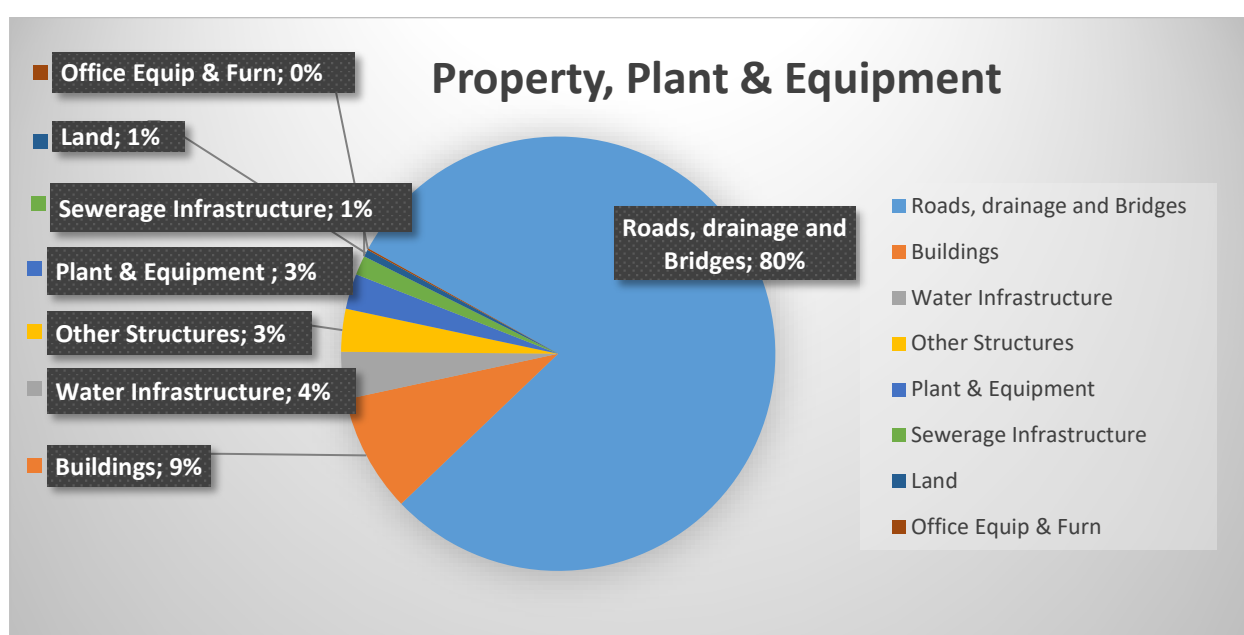
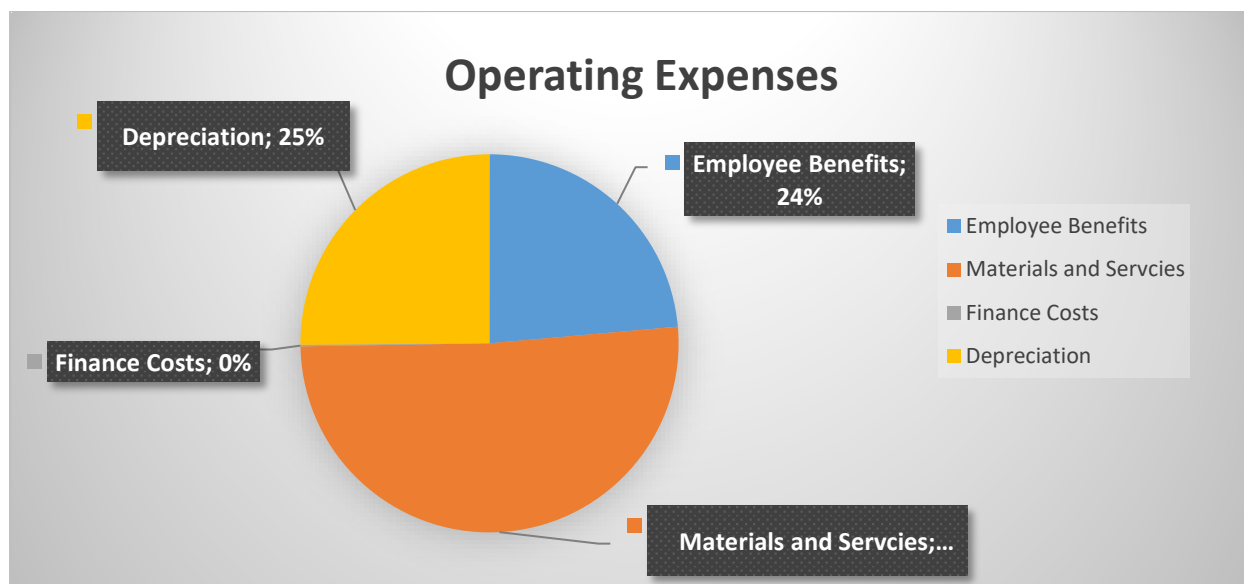
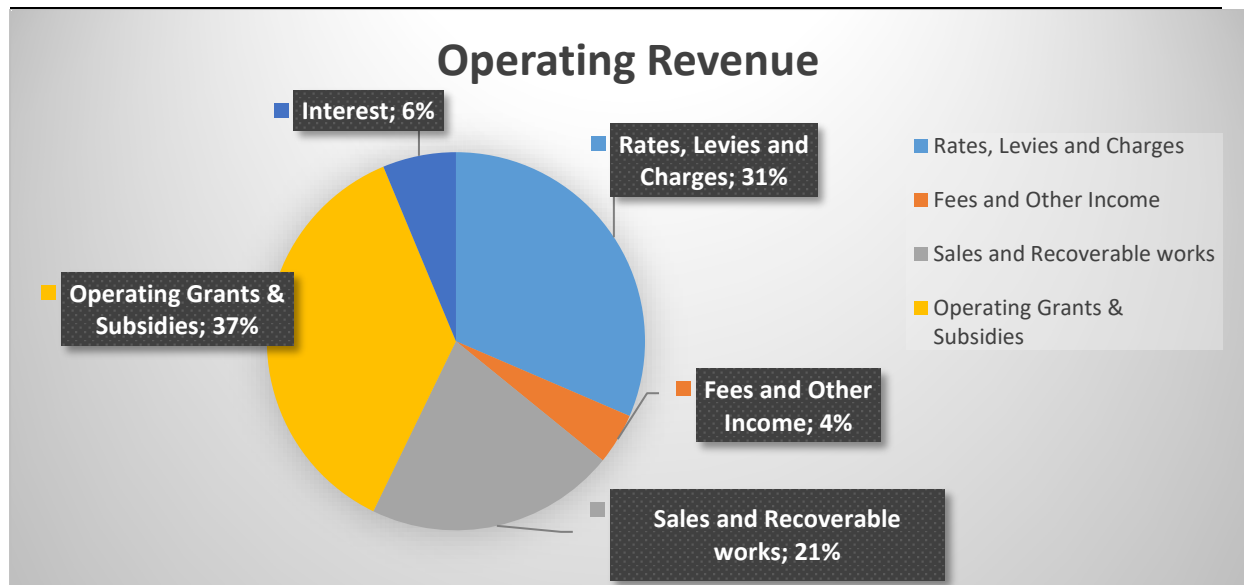
The major components of our assets include:

Property, plant and equipment	\$305,662
Cash	\$20,301
Trade and other receivables & inventories	\$2,609
Contract Assets	\$4,273

Total Liabilities – What we owe

The major components of our liabilities include:

Loans	\$0
Trade & other payables	\$1,504
Provisions	\$1,221
Contract liability	\$3,888



Council had no borrowings throughout the financial year.

As shown in the graph on page 63, road network assets represents 73% of Council's total assets followed by building assets of 12%.

3. Statement of Changes in Equity

The statement of changes in equity measures the changes in our net wealth and shows the movements in our retained earnings and asset revaluation surplus. In the 2023-24 financial year council's net worth decreased by \$14.66 million, mostly attributable to the comprehensive valuation of roads infrastructure.

4. Statement of Cash Flows

This statement outlines how much cash we received and spent throughout the year. The closing balance reflects how much cash Council had at year end.

The table below shows a comparison of how much we received and paid in each type of activities between 2023-24 and 2022-23 financial years.

Cashflow Summary	2023-2024 \$'000	2022-2023 \$'000
Opening Cash Balance	24,024	21,815
Net Cashflow from Operating Activities	(94)	6,606
Net Cashflow from Investing Activities	(3,629)	(4,397)
Net Cashflow from Financing Activities	0	0
Closing Cash Balance	20,301	24,023

Council's cash position in 2023-24 have increased by \$3.72 million compared to that of prior year.

During the financial year 2023-24, Council have completed capital projects to the value of \$10.6 million. These include:

Road capital projects totalling	\$7,509
Water and sewerage projects	\$98
Building and other structures	\$1,265
Replacement of plant and equipment	\$1,709

Council was able to deliver these projects with funding assistance received from Commonwealth and State governments. In 2023-24, Council recorded capital grants of \$ 6.6 million.

Financial sustainability ratios

Bulloo Shire Council falls within Tier 7 in the Sustainability Groupings of Councils as set out in the Financial Management (Sustainability) Guideline 2024.

Unrestricted Cash Expense Cover Ratio

This ratio is an indicator of the unconstrained liquidity available to meet ongoing and emergent financial demands.

Target Tier 7: greater than 4 months

- The ratio for 2023-2024 is 10.72 months which is greater than the target range.

Operating surplus ratio

This ratio indicates the extent to which operational revenues raised cover operating expenses.

Target Tier 7: greater than or equal to negative 2%

- The ratio for 2023-2024 is a negative 31.79% which is outside of the target range

Operating cash ratio

This ratio is a measure of the ability to cover core operational expenses and generate a cash surplus excluding depreciation, amortisation and finance costs.

Target Tier 7: 0.0%

- The ratio for 2023-2024 is 1.50% which is greater than the target range.

Asset sustainability ratio

This ratio indicates the extent to which assets are being replaced as they reach the end of their useful lives.

Target Tier 7: greater than 90%

- The ratio for 2023-2024 is 40.35% which is below the target range.

Asset consumption ratio

This ratio approximates the extent to which council's infrastructure assets have been consumed compared to what it would cost to build a new asset with the same benefit to the community.

Target Tier 7: greater than 60%

- The ratio for 2023-2024 is 81.36% which is greater than the target range.

Long Term Financial Management Strategy

The financial management strategies of Council which are incorporated into its budgets and financial operations are as follows:

- The underlying operating result must ensure Council's long-term sustainability. All strategies contained within the Council Plan must be funded in the budget.
- Rate revenue should be levied in accordance with Council's Revenue Policy and Statement
- Spending and rating policies must be consistent with a reasonable degree of stability in the level of the rates burden.
- Council must have regard to the effect on future generations of decisions made.
- Staffing levels should be sufficient to achieve the outcomes in the operational plan.
- Long-term assets should be managed to maximise community benefit.
- Existing fees and charges should be increased in line with market forces.
- New revenue sources should be identified wherever possible.
- New initiatives or new employee proposals should be justified.
- Council recognises that government grants are a crucial element of financial sustainability.
- The balance of a year's projects that were not completed by the year end should be included in the following year's budget.
- Council's budget must take into account all of Council's other strategic plans.
- Financial risks faced by Council must be managed having regard to economic circumstances.



AUDITED FINANCIAL STATEMENTS

- Statements
- Notes
- Audit report

Bulloo Shire Council

FINANCIAL STATEMENTS
for the year ended 30 June 2024

Our Vision
Growth - Community - Local - Everyone



BULLOO SHIRE COUNCIL

Financial statements

For the year ended 30 June 2024

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BULLOO SHIRE COUNCIL
Statement of Comprehensive Income
For the year ended 30 June 2024

	Note	2024 \$	2023 \$
Income			
Revenue			
Recurrent revenue			
Rates, levies and charges	3(a)	5,870,384	5,692,513
Fees and charges	3(b)	243,946	236,623
Sales revenue	3(c)	3,981,435	3,873,289
Grants, and subsidies	3(d)	6,812,781	16,686,885
Total recurrent revenue		<u>16,908,546</u>	<u>26,489,310</u>
Capital revenue			
Grants, and subsidies	3(dii)	6,568,603	2,588,337
Total capital revenue		<u>6,568,603</u>	<u>2,588,337</u>
Rental income	4(a)	520,040	454,473
Interest received	4(b)	1,170,599	563,165
Other income	4(c)	54,181	42,814
Capital income	5	132,878	-
Total income		<u>25,354,847</u>	<u>30,138,099</u>
Expenses			
Recurrent expenses			
Employee benefits	6	5,800,674	6,940,405
Materials and services	7	12,573,413	11,170,191
Finance costs	8	30,906	6,181
Depreciation and amortisation	12	6,178,009	7,088,066
		<u>24,583,002</u>	<u>25,204,843</u>
Capital expenses	5	-	135,178
		<u>-</u>	<u>135,178</u>
Total expenses		<u>24,583,002</u>	<u>25,340,021</u>
Net result		<u>771,845</u>	<u>4,798,078</u>
Other comprehensive income			
Items that will not be reclassified to net result			
Increase in asset revaluation surplus	16	13,893,188	75,392,177
Total other comprehensive income for the year		<u>13,893,188</u>	<u>75,392,177</u>
Total comprehensive income for the year		<u>14,665,033</u>	<u>80,190,255</u>

The above statement should be read in conjunction with the accompanying notes and Material Accounting Policies.

BULLOO SHIRE COUNCIL
Statement of Financial Position
As at 30 June 2024

	Note	2024 \$	2023 \$
Current assets			
Cash and cash equivalents	9	20,301,367	24,023,721
Receivables	10	1,371,966	1,220,288
Inventories	11	1,237,000	1,311,827
Contract assets	13(a)	4,273,346	3,241,741
Prepayments		326,211	265,571
Total current assets		<u>27,509,890</u>	<u>30,063,148</u>
Non-current assets			
Receivables	10	-	41,847
Property, plant and equipment	12	305,661,580	287,616,576
Total non-current assets		<u>305,661,580</u>	<u>287,658,423</u>
TOTAL ASSETS		<u>333,171,469</u>	<u>317,721,571</u>
Current liabilities			
Contract liabilities	13(b)	3,887,776	3,046,982
Payables	14	1,503,726	1,205,673
Provisions	15	1,221,081	1,565,174
Total current liabilities		<u>6,612,583</u>	<u>5,817,829</u>
Non-current liabilities			
Provisions	15	63,035	72,925
Total non-current liabilities		<u>63,035</u>	<u>72,925</u>
TOTAL LIABILITIES		<u>6,675,618</u>	<u>5,890,754</u>
NET COMMUNITY ASSETS		<u>326,495,851</u>	<u>311,830,817</u>
Community equity			
Retained surplus		135,258,141	134,486,295
Asset revaluation surplus	16	191,237,710	177,344,522
TOTAL COMMUNITY EQUITY		<u>326,495,851</u>	<u>311,830,817</u>

The above statement should be read in conjunction with the accompanying notes and Material Accounting Policies.

BULLOO SHIRE COUNCIL
Statement of Changes in Equity
For the year ended 30 June 2024

	Total		Retained surplus		Asset revaluation surplus	
	2024 \$	2023 \$	2024 \$	2023 \$	2024 \$	2023 \$
Balance at beginning of year	311,830,817	231,640,561	134,486,295	129,688,216	177,344,522	101,952,345
Net result for the year	771,845	4,798,078	771,845	4,798,078	-	-
Other comprehensive income for the year						
Increase / (decrease) in asset revaluation surplus	13,893,188	75,392,177	-	-	13,893,188	75,392,177
Total comprehensive income for year	14,665,033	80,190,255	771,845	4,798,078	13,893,188	75,392,177
Balance at end of year	326,495,851	311,830,817	135,258,141	134,486,295	191,237,710	177,344,522

The above statement should be read in conjunction with the accompanying notes and Material Accounting Policies.

BULLOO SHIRE COUNCIL**Statement of Cash Flows**

For the year ended 30 June 2024

	Note	2024 \$	2023 \$
Cash flows from operating activities			
Receipts from customers		10,900,336	10,059,160
Payments to suppliers and employees		<u>(19,497,765)</u>	<u>(21,157,852)</u>
		(8,597,429)	(11,098,692)
Interest received		1,170,599	563,165
Rental income		520,040	454,473
Operating grants, subsidies and contributions		<u>6,812,781</u>	<u>16,686,885</u>
Net cash inflow/(outflow) from operating activities	21	<u>(94,010)</u>	<u>6,605,832</u>
Cash flows from investing activities			
Payments for property, plant and equipment		(10,580,948)	(7,494,866)
Capital grants, subsidies and contributions		6,568,603	2,588,337
Proceeds from sale of property plant and equipment	5	<u>384,001</u>	<u>509,408</u>
Net cash outflow from investing activities		<u>(3,628,344)</u>	<u>(4,397,121)</u>
Net increase/(decrease) in cash and cash equivalents held		<u>(3,722,354)</u>	<u>2,208,711</u>
Cash and cash equivalents at beginning of reporting year		24,023,721	21,815,010
Cash and cash equivalents at end of reporting year	9	<u>20,301,367</u>	<u>24,023,721</u>

The above statement should be read in conjunction with the accompanying notes and Material Accounting Policies.

BULLOO SHIRE COUNCIL
Notes to the financial statements
For the year ended 30 June 2024

1 Information about these financial statements

1.A Basis of preparation

The Bulloo Shire Council is constituted under the *Queensland Local Government Act 2009* and is domiciled in Australia.

These general purpose financial statements are for the period 1 July 2023 to 30 June 2024 and have been prepared in compliance with the requirements of the *Local Government Act 2009* and the *Local Government Regulation 2012*.

Council is a not-for-profit entity for financial reporting purposes and these financial statements comply with the Australian Accounting Standards and Interpretations as applicable to not-for-profit entities.

These financial statements have been prepared under the historical cost convention, except for certain classes of property, plant and equipment which are measured at fair value.

1.B New and revised Accounting Standards adopted during the year

Council adopted all standards which became mandatorily effective for annual reporting periods beginning on 1 July 2023, none of the standards had a material impact on reported position, performance and cash flows.

1.C Standards issued by the AASB not yet effective

The AASB has issued Australian Accounting Standards and Interpretations which are not effective at 30 June 2024 and are not expected to have a material impact on Bulloo, these standards have not been adopted by Council and will be included in the financial statements on their effective date.

Council has assessed all the standards / interpretations currently issued which are not yet effective and have determined that there is no expected material impact on the reported financial position or performance.

1.D Estimates and Judgements

Council makes a number of judgements, estimates and assumptions in preparing these financial statements. These are based on the best information available to Council at the time, however due to the passage of time, these assumptions may change and therefore the recorded balances may not reflect the final outcomes. The significant judgements, estimates and assumptions relate to the following items and specific information is provided in the relevant note:

Valuation of property, plant and equipment - Note 12
Impairment of property, plant and equipment - Note 12
Depreciation - Note 12
Provisions - Note 15
Contingent liabilities - Note 19
Revenue recognition - Note 3
Financial instruments and financial risk management - Note 22

1.E Rounding and Comparatives

The financial statements are in Australian dollars and have been rounded to the nearest \$1 unless otherwise stated.

1 Information about these financial statements (continued)

1.F Volunteer services

Council has elected not to recognise volunteer services in the Financial Statements as they are not material in nature.

1.G Taxation

Council is exempt from Income Tax, however Council is subject to Fringe Benefits Tax ('FBT'), Goods and Services Tax ('GST') and Payroll Tax on certain activities. The net amount of GST recoverable from the ATO or payable to the ATO is shown as an asset or liability respectively.

2. Analysis of results by function

2(a) Components of Council functions

The activities relating to the Council's components reported on in Note 2(b) are as follows:

ADMINISTRATION

Management of Council operations generally include administrative support to Council and to other functions. This function includes finance, internal audit, communication and information technology services, insurances, strategic and operational planning, risk management, legal and administrative support. The goal of this function is to provide accurate, timely and appropriate information to support sound decision making and meeting statutory requirements. The Mayor, Councillors and Chief Executive Officer are included in the Administration function.

ENGINEERING

Maintaining and improving the road network and other council infrastructure. The objects of the engineering program are:

- a) to ensure the community is serviced by a high quality and effective road network,
- b) to ensure the community is serviced by quality and effective aerodromes and associated infrastructure.

The function provides and maintains transport infrastructure including the maintenance and provision of the drainage network and aerodromes.

This function includes activities and services related to town planning, workplace health and safety and quality assurance.

HEALTH AND ENVIRONMENT

Providing services and facilities to maintain the health of the community and protect the environment. The function provides refuse collection and disposal services, maintains public conveniences and cemeteries, animal control including registrations and environmental licences and approvals. The function also provides effective management of stock routes, animal and weed pests.

COMMUNITY AND CULTURE

The goal of Community and Culture is to ensure the Bulloo Shire is a healthy, vibrant, contemporary and connected community. Community and Culture provides well managed and maintained community facilities, and ensures the effective delivery of cultural, educational, tourism, sport and recreational services.

This function includes libraries, entertainment venues, sporting venues, education facilities, caravan parks and parks and gardens.

WATER AND SEWERAGE

The goal of this program is to support a healthy, safe community through sustainable water services by providing a potable water supply and systems for the collection and disposal of waste water. The water function includes all activities relating to water, whilst the sewerage function protects and supports the health of our community by sustainably managing sewerage infrastructure.

ASSET AND RESOURCE MANAGEMENT

This function provides the management of Council's property, building and plant assets. As such this function also includes depot and workshop operations.

BULLOO SHIRE COUNCIL

Notes to the financial statements
For the year ended 30 June 2024

BULLOO SHIRE COUNCIL

Notes to the financial statements
For the year ended 30 June 2024

2(b) Analysis of results by function

Income and expenses defined between recurring and capital have been attributed to the following functions:

Functions	Gross Program Income				Total Income	Gross Program Expenses		Total Expenses	Net Result from Recurrent Operations	Net Result	Assets
	Recurrent		Capital			Recurrent	Capital				
	Grants	Other	Grants	Other							
2024	\$	\$	\$	\$	2024	2024	2024	2024	2024	2024	2024
Administration	336,332	6,756,971	2,090,587	-	9,183,900	(3,824,745)	-	3,288,558	5,359,155	26,631,086	
Engineering	5,777,517	3,985,779	4,408,801	-	14,172,097	(15,847,297)	-	(6,084,001)	(1,675,200)	291,656,132	
Health & Environment	246,415	87,862	-	-	334,297	(1,120,552)	-	(786,255)	(786,255)	-	
Community & Culture	334,170	421,808	69,205	-	825,183	(2,558,544)	-	(1,802,586)	(1,733,361)	-	
Water & Sewerage	54,376	289,239	-	-	342,615	(1,316,319)	-	(973,704)	(973,704)	14,884,250	
Asset & resource management	63,971	299,906	-	132,878	496,755	84,455	-	448,332	581,210	-	
Total	6,812,781	11,840,585	5,568,603	132,878	25,354,847	(24,583,002)	-	(5,929,636)	771,845	333,171,469	

Functions	Gross Program Income				Total Income	Gross Program Expenses		Total Expenses	Net Result from Recurrent Operations	Net Result	Assets
	Recurrent		Capital			Recurrent	Capital				
	Grants	Other	Grants	Other							
2023	\$	\$	\$	\$	2023	2023	2023	2023	2023	2023	2023
Administration	10,920,933	6,026,593	909,089	-	17,856,615	(4,004,655)	-	12,942,871	13,851,960	29,111,734	
Engineering	5,426,172	3,874,828	1,848,033	-	11,149,033	(15,660,409)	-	(6,359,409)	(4,511,376)	275,235,960	
Health & environment	41,205	87,613	-	-	128,818	(1,187,265)	-	(1,058,447)	(1,058,447)	-	
Community & Culture	162,370	319,537	(168,785)	-	313,122	(2,653,789)	-	(2,171,862)	(2,340,667)	-	
Water & Sewerage	62,947	266,652	-	-	329,599	(1,316,536)	-	(986,937)	(986,937)	13,373,877	
Asset & resource management	73,258	287,654	-	-	360,912	(382,189)	(135,178)	(21,277)	(156,455)	-	
Total	16,686,885	10,862,877	2,588,337	-	30,138,099	(25,204,843)	(135,178)	2,344,919	4,798,078	317,721,571	

BULLOO SHIRE COUNCIL
Notes to the financial statements
For the year ended 30 June 2024

	2024	2023
	\$	\$

3 Revenue

(a) Rates, levies and charges

Rates, levies and charges are recognised as revenue at the beginning of the rating period to which they relate. Prepaid rates are recognised as a financial liability until the beginning of the rating period.

General rates	5,695,149	5,463,364
Separate rates	6,326	5,968
Water	161,632	150,009
Sewerage	119,083	113,024
Garbage charges	54,605	52,509
Rates, levies and charges	6,036,795	5,784,874
Less: Discounts	(162,350)	(90,534)
Less: Remissions	(4,061)	(1,827)
Net rates, levies and charges	5,870,384	5,692,513

(b) Fees and charges

Revenue arising from fees and charges are recognised at the point in time when the performance obligation is completed and the customer receives the benefit of the goods / services being provided.

The performance obligation relates to the specific services which are provided to the customers and generally the payment terms are within 30 days of the provision of the service or in some cases, the customer is required to pay on receipt of the service. There is no material obligation for Council in relation to refunds or returns.

Licences granted by Council are all either short-term or low value and all revenue from licences is recognised at the time that the licence is granted rather than the term of the licence.

Revenue from infringements is recognised on issue of the infringement notice after applying the expected credit loss model relating to impairment of receivables for initial recognition of statutory receivables.

Building and development fees	5,710	2,573
Infringements and impounding fees	230	2,403
Reserve fees	6,773	4,698
Licences and registrations	3,455	3,337
Dog registration	5,614	6,371
Tourism receipts	54,049	129,051
Other fees and charges	168,115	88,190
Total fees and charges	243,946	236,623

BULLOO SHIRE COUNCIL
Notes to the financial statements
For the year ended 30 June 2024

2024 **2023**
\$ \$

3 Revenue (continued)

(c) Sales revenue

Sale of goods revenue is recognised in the point in time that the customer obtains control of the goods, generally at delivery. Revenue from services is recognised when the service is rendered.

Revenue from contracts and recoverable works generally comprises a recoupment of material costs together with an hourly charge for use of equipment and employees. This revenue and the associated costs are recognised by reference to the stage of completion of the contract activity based on costs incurred at the reporting date. Where consideration is received for the service in advance it is included in contract liabilities and is recognised as revenue in the period when the service is performed. The contract work carried out is not subject to retentions.

Rendering of services		
Contract and recoverable works	3,299,118	3,249,418
Private Works	<u>109,202</u>	<u>34,412</u>
Total sale of services	<u>3,408,320</u>	<u>3,283,830</u>
Sale of goods		
Café	500	907
Aviation fuel	<u>572,615</u>	<u>588,552</u>
Total sale of goods	<u>573,115</u>	<u>589,459</u>
Total for sales revenue	<u><u>3,981,435</u></u>	<u><u>3,873,289</u></u>

(d) Grants and subsidies

Grant income under AASB 15

Where grant income arises from an agreement which is enforceable and contains sufficiently specific performance obligations then the revenue is recognised when control of each performance obligation is satisfied.

Performance obligations vary in each agreement and may include events to be held for the community and the provision of services. Payment terms vary depending on the terms of the grant, cash is received upfront for some grants and on the achievement of certain payment milestones for others.

Each performance obligation is considered to ensure that the revenue recognition reflects the transfer of control and within grant agreements there may be some performance obligations where control transfers at a point in time and others which have continuous transfer of control over the life of the contract.

Where control is transferred over time, revenue is recognised using either costs or time incurred.

Grant income under AASB 1058

Where Council receives an asset for significantly below fair value, the asset is recognised at fair value, related liability (or equity items) are recorded and income then is recognised for any remaining asset value at the time that the asset is received.

BULLOO SHIRE COUNCIL
Notes to the financial statements
For the year ended 30 June 2024

2024 **2023**
\$ **\$**

3 Revenue (continued)

(d) Grants and subsidies (continued)

Capital grants

Where Council receives funding under an enforceable contract to acquire or construct a specified item of property, plant and equipment which will be under Council's control on completion, revenue is recognised as and when the obligation to construct or purchase is completed.

For construction projects, this is generally as the construction progresses in accordance with costs incurred.

(i) Operating grants and subsidies

General purpose grants	362,044	10,618,938
State government subsidies and grants	6,386,766	5,994,689
Commonwealth government subsidies and grants	63,971	73,258
Total operating grant revenue	6,812,781	16,686,885

(ii) Capital grants and subsidies

Capital revenue includes grants and subsidies received which are tied to specific projects for the replacement or upgrade of existing non-current assets and / or investment in new assets.

(i) Monetary revenue designated for capital funding purposes:

State government subsidies and grants	3,849,155	1,626,218
Commonwealth government subsidies and grants	2,719,448	962,119
Total capital grant revenue	6,568,603	2,588,337

(iii) Timing of revenue recognition for grants and subsidies

Revenue recognised at a point in time		
Grants and subsidies	1,584,454	16,686,885
	1,584,454	16,686,885
Revenue recognised over time		
Grants and subsidies	11,796,930	2,588,337
	11,796,930	2,588,337
Total for grants and subsidies	13,381,384	19,275,222

BULLOO SHIRE COUNCIL
Notes to the financial statements
For the year ended 30 June 2024

	Note	2024 \$	2023 \$
4 Rental, interest and other income			
(a) Rental income			
Rental income		520,040	454,473
Total rental income		<u>520,040</u>	<u>454,473</u>
(b) Interest received			
Interest received from Queensland Treasury Corporation (QTC) is recognised as income over the term of the investment.			
Interest is charged on outstanding rates at a rate of 11.64 % per annum. No interest is charged on other debtors. There is no concentration of credit risk for rates and utility charges, fees and other debtors receivable.			
Interest received from bank accounts		1,161,715	557,397
Interest from overdue rates and utility charges		8,884	5,768
Total interest received		<u>1,170,599</u>	<u>563,165</u>
(c) Other income			
Recovered costs		31,940	30,662
Other		22,241	12,152
Total other income		<u>54,181</u>	<u>42,814</u>
5 Capital income (loss)			
Gain / (loss) on the disposal of non-current assets			
(a) Proceeds from disposal of land		-	69,865
Less: Carrying value of land disposed	12	-	(118,550)
		<u>-</u>	<u>(48,685)</u>
(b) Proceeds from disposal of property, plant and equipment		384,001	439,543
Less: Carrying value of property, plant and equipment disposed	12	(251,123)	(526,036)
		<u>132,878</u>	<u>(86,493)</u>
Total capital income/(loss)		<u>132,878</u>	<u>(135,178)</u>

BULLOO SHIRE COUNCIL**Notes to the financial statements**

For the year ended 30 June 2024

	Note	2024 \$	2023 \$
6 Employee benefits			
Staff wages and salaries		4,548,521	4,927,227
Councillors' remuneration		351,637	338,143
Annual, sick and long service leave entitlements		621,076	1,270,080
Superannuation	20	<u>568,305</u>	<u>595,891</u>
		6,089,539	7,131,341
Other employee related expenses		<u>342,114</u>	<u>351,019</u>
		6,431,653	7,482,360
Less: Capitalised employee expenses		<u>(630,979)</u>	<u>(541,955)</u>
		<u>5,800,674</u>	<u>6,940,405</u>

Councillor remuneration represents salary and other allowances paid in respect of carrying out their duties.

Total employees at the reporting date	2024 Number	2023 Number
Elected members	5	5
Administration staff	34	29
Depot and outdoors staff	<u>25</u>	<u>38</u>
Total full time equivalent employees	<u>64</u>	<u>72</u>

7 Materials and services

	Note	2024 \$	2023 \$
Advertising and marketing		-	305
Administration supplies and consumables		326,968	309,095
Audit of annual financial statements by the Auditor-General of Queensland		81,810	80,740
Communications and IT		448,707	408,827
Consultants		363,281	140,209
Donations paid		22,877	126,127
Insurance		289,360	251,161
Repairs and maintenance		10,911,740	8,987,713
Other materials and services		<u>128,670</u>	<u>866,014</u>
		<u>12,573,413</u>	<u>11,170,191</u>

Total audit fees quoted by the Queensland Audit Office relating to the 2023-24 financial statements are \$ 85,500 (2023: \$ 93,740).

	2024 \$	2023 \$
8 Finance costs		
Bank charges	30,903	5,617
Impairment of receivables	<u>3</u>	<u>564</u>
	<u>30,906</u>	<u>6,181</u>

BULLOO SHIRE COUNCIL
Notes to the financial statements
For the year ended 30 June 2024

	Note	2024 \$	2023 \$
9 Cash and cash equivalents			
Cash at bank and on hand		749,276	1,386,456
Deposits at call		19,552,091	22,637,265
Balance as per statement of cash flows		<u>20,301,367</u>	<u>24,023,721</u>

Council is exposed to credit risk through its investments in the QTC Cash Fund. The QTC Cash Fund is an asset management portfolio investing in a wide range of high credit rated counterparties. Deposits with the QTC Cash Fund are capital guaranteed.

Council's cash, cash equivalents and investments are subject to a number of externally imposed expenditure restrictions that limit the amount available for discretionary or future use at the reporting date. These restrictions relate to the following cash assets:

Unspent government grants and subsidies	3,887,776	3,046,982
Total externally imposed restrictions on cash assets	<u>3,887,776</u>	<u>3,046,982</u>

In accordance with the *Local Government Act 2009* and *Local Government Regulation 2012*, a separate trust bank account and separate accounting records are maintained for funds held on behalf of outside parties. Funds held in the trust account on behalf of outside parties include monies held in trust for the Burke and Wills Dig Tree activities as well as contract deposits, paid into the trust account by the Council. The Council performs only a custodian role in respect of these monies and because the monies cannot be used for Council purposes, they are not considered revenue nor brought to account in the financial statements since Council has no control over the assets.

Trust funds held for outside parties

Monies collected or held on behalf of other entities yet to be paid out to or on behalf of those entities

15,000	92,860
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10 Receivables

Receivables are measured at amortised cost which approximates fair value at reporting date.

Settlement of receivables, except for deferred house sale payments, is required within 30 days after the invoice is issued.

Deferred house sale payments represents amounts owing by Council employees for the land and buildings sold by Council to the employees. Under the sale agreement staff are provided extended repayment terms of 5 years. Council has the right to the land and buildings in the event the amounts are not paid by the employee.

	Note	2024 \$	2023 \$
Receivables by type			
Current			
Rates and charges		16,224	21,026
Other debtors		1,117,777	978,105
GST recoverable		237,965	170,537
Deferred house sale payments		-	50,620
Total current receivables		<u>1,371,966</u>	<u>1,220,288</u>
Non-current			
Deferred house sale payments		-	41,847
Total non-current receivables		<u>-</u>	<u>41,847</u>

BULLOO SHIRE COUNCIL

Notes to the financial statements

For the year ended 30 June 2024

10 Receivables (continued)

Interest is charged on outstanding rates of 11.64% compounding daily (2023: 8.17%). No interest is charged on other debtors. There is no concentration of credit risk for rates and utility charges, fees and other debtors receivable. There is some geographical concentration of risk in Council's jurisdiction in terms of the production (extraction) of oil, gas and petroleum, representing a business concentration in that sector.

Council applies normal business credit protection procedures prior to providing goods or services to minimise credit risk.

Accounting policies - Grouping

When Council has no reasonable expectation of recovering an amount owed by a debtor, and has ceased enforcement activity, the debt is written-off by directly reducing the receivable against the loss allowance. If the amount of debt written off exceeds the loss allowance, the excess is recognised as an impairment loss.

Council has identified 2 distinctive groupings of its receivables: Rates & Charges and Other Debtors; and relevant judgements in relation to expected credit loss has been made for each group.

Rates and Charges: Council is empowered under the provisions of the Local Government Act 2009 to sell an owner's property to recover outstanding rate debts and therefore the expected credit loss is immaterial. Impairment of rates and charges will occur only if arrears are deemed to be greater than the proceeds Council would receive from the sale of the respective property.

Other Debtors: Council identifies other debtors as receivables which are not rates and charges. A material portion relates to recoverable works from State and Commonwealth governments and their agencies. A credit enhancement exists as both the State and Commonwealth governments have high credit ratings. Accordingly Council determines the level of credit risk exposure to be immaterial and therefore does not record an Expected Credit Loss for these counterparties.

11 Inventories

Costs are assigned on the basis of weighted average cost except for land where the costs are allocated to the relevant parcel.

Inventories :

- goods to be supplied at no or nominal, charge, and
- goods to be used for the provision of services at no or nominal, charge.

These goods are valued at cost, adjusted, when applicable, for any loss of service potential.

Inventories held for use

	Note	2024 \$	2023 \$
Quarry and road materials		581,835	710,335
Plant and general equipment and consumables		655,165	598,856
Land held for development/sale		-	2,636
		<u>1,237,000</u>	<u>1,311,827</u>

BULLOO SHIRE COUNCIL
Notes to the financial statements
For the year ended 30 June 2024

12 (a) Property, plant and equipment

30 June 2024	Basis of measurement	Fair value category	Note	Land		Buildings		Other Structures		Plant and equipment		Office equipment and furniture		Roads, drainage and bridges network		Water infrastructure		Sewerage infrastructure		Work in Progress		Total
				Fair value Level 2	Fair value Level 3	Fair value Level 3	Fair value Level 3	Cost	Fair value Level 3	Cost	Fair value Level 3	Fair value Level 3	Fair value Level 3	Cost	Fair value Level 3	Fair value Level 3	Cost	Fair value Level 3	Fair value Level 3	Cost		
				\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
	Opening gross value as at 1 July 2023			1,597,842	43,220,658	15,158,290	15,437,813	828,398	259,653,624	14,681,831	5,007,183	2,765,817	358,351,456									
	Additions			-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Transfers between classes			-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Transfers from work in progress			-	1,318,030	226,027	1,709,325	-	4,365,411	87,090	91,207	(7,797,090)	10,580,948									
	Disposals		5,9	-	-	(38,163)	(1,201,154)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	(1,239,318)
	Revaluation increase/(decrease) to asset revaluation surplus		16	-	1,106,449	353,812	-	-	12,697,065	(527,786)	1,019,839	-	14,649,379									
	Closing gross value as at 30 June 2024			1,597,842	45,645,137	15,699,966	15,945,984	828,398	276,716,100	14,241,135	6,118,229	5,549,675	382,342,465									
Accumulated depreciation and impairment																						
	Opening balance as at 1 July 2023			-	17,924,042	5,512,443	7,856,708	417,277	32,626,902	4,580,187	1,817,321	-	70,734,880									
	Depreciation expense			-	914,486	514,230	1,158,319	52,904	2,860,214	517,910	159,946	-	6,178,009									
	Depreciation on disposals		5,9	-	-	(26,179)	(962,016)	-	-	-	-	-	(988,195)									
	Revaluation (increase)/decrease to asset revaluation surplus		16	-	481,732	140,296	-	-	1,731,964	(1,401,824)	(195,977)	-	756,191									
	Transfers between classes			-	-	-	-	-	-	-	-	-	-									
	Accumulated depreciation as at 30 June 2024			-	19,320,260	6,140,790	8,053,011	470,181	37,219,080	3,696,273	1,781,290	-	76,680,885									
	Total written down value at 30 June 2024			1,597,842	26,324,877	9,559,176	7,892,973	358,217	239,497,020	10,544,862	4,336,939	5,549,675	305,661,580									
	Range of estimated useful life in years			Not depreciated	10 - 100	10 - 150	2 - 30	2 - 15	7 - 1000	15-150	20-100	Not depreciated	-									
Asset additions comprise																						
	Asset renewals			-	-	38,887	961,381	-	1,958,210	7,077	-	-	2,965,535									
	Other additions			-	935,824	289,854	747,944	-	5,550,494	31,769	59,529	-	7,615,413									
	Total asset additions			-	935,824	328,721	1,709,325	-	7,508,704	38,846	59,529	-	10,580,948									

BULLOO SHIRE COUNCIL
Notes to the financial statements
For the year ended 30 June 2024

12 (b) Property, plant and equipment - prior year

30 June 2023	Basis of measurement	Fair value category	Note	Land		Buildings		Other Structures		Plant and equipment		Office equipment and furniture		Roads, drainage and bridges network		Water infrastructure		Sewerage infrastructure		Work in Progress		Total
				Fair value Level 2	Fair value Level 3	Fair value Level 3	Fair value Level 3	Cost	Cost	Fair value Level 3	Fair value Level 3	Fair value Level 3	Fair value Level 3	Fair value Level 3	Cost	Cost						
	Asset values			\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
	Opening gross value as at 1 July 2022			966,749	36,114,201	12,819,283	13,776,685	828,398	214,911,035	13,446,663	4,601,030	5,365,110	302,849,154									
	Adjustment to opening value			97,500	-	-	-	-	-	-	-	-	97,500									
	Additions new			-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Transfers between classes			-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Transfers from work in progress			652,143	4,742,295	1,415,958	2,683,751	-	386,516	172,881	60,615	(10,114,159)	49,588,698									
	Disposals		5,9	(118,550)	(458,500)	-	(1,022,623)	-	(79,090)	-	-	-	(1,678,763)									
	Revaluation adjustment to asset revaluation surplus		16	-	2,822,661	923,049	-	-	44,435,163	1,062,287	345,538	49,588,698										
	Write offs		5,9	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Closing gross value as at 30 June 2023			1,597,842	43,220,658	15,158,290	15,437,813	828,398	259,653,624	14,681,831	5,007,183	2,765,817	358,351,456									

Accumulated depreciation and impairment

	Opening balance as at 1 July 2022			-	15,915,100	4,708,676	7,708,769	362,714	56,383,315	3,764,657	1,543,741	-	90,386,972									
	Depreciation expense			-	792,294	433,934	989,544	54,563	4,188,970	481,624	147,134	-	7,088,063									
	Depreciation on disposals		5,9	-	(167,043)	-	(841,605)	-	(25,528)	-	-	-	(1,034,176)									
	Revaluation adjustment to asset revaluation surplus		16	-	1,383,691	369,833	-	-	(27,919,855)	333,906	126,446	-	(25,705,979)									
	Depreciation on write offs		5,9	-	-	-	-	-	-	-	-	-	-									
	Transfers between classes			-	-	-	-	-	-	-	-	-	-									
	Accumulated depreciation as at 30 June 2023			-	17,924,042	5,512,443	7,856,708	417,277	32,626,902	4,580,187	1,817,321	-	70,734,880									
	Total written down value at 30 June 2023			1,597,842	25,296,616	9,645,847	7,581,105	411,121	227,026,722	10,101,644	3,189,862	2,765,817	287,616,576									
	Range of estimated useful life in years			Not depreciated	10 - 100	10 - 150	2 - 30	2 - 15	7 - 1000	5 - 115	10 - 100	Not depreciated	-									
	Asset additions comprise																					
	Asset renewals			-	28,517	68,127	1,622,576	-	820,049	49,431	65,625	-	2,654,325									
	Other additions			670,373	658,362	1,195,992	1,002,800	-	1,112,205	174,143	26,667	-	4,840,542									
	Total asset additions			670,373	686,878	1,264,119	2,625,376	-	1,932,254	223,574	92,293	-	7,494,867									

12 Property, plant and equipment (continued)

(c) Recognition

The asset capitalisation threshold for Council is:

- Land	\$ No Threshold
- Plant and equipment	\$5,000
- Infrastructure assets	\$5,000
- Building and other structures	\$10,000

Land under roads and reserve land under the *Land Act 1994* or *Land Title Act 1994* is controlled by Queensland State Government and not recognised in Council's financial statements.

(d) Measurement

Property, plant and equipment assets are initially recorded at cost. Subsequently, each class of property, plant and equipment is stated at cost or fair value less, where applicable, any accumulated depreciation and accumulated impairment loss.

(e) Depreciation

Land assets and work in progress are not depreciated.

Depreciation, where applicable, is calculated on a straight-line basis such that the cost of the asset less its residual value is recognised progressively over its estimated useful life to Council. Management believe that the straight-line basis appropriately reflects the pattern of consumption of all Council assets.

Where assets have separately identifiable components, these components have separately assigned useful lives.

Depreciation methods, estimated useful lives and residual values are reviewed at the end of each reporting period and adjusted where necessary to reflect any changes in the pattern of consumption, physical wear and tear, technical or commercial obsolescence, or management intentions.

Key judgements and estimates:

Management reviews its estimate of the useful lives of depreciable assets at each reporting date, based on the expected future performance of the assets.

(f) Impairment

An impairment loss is recognised as an expense in the Statement of Comprehensive Income, unless the asset is carried at a revalued amount. When the asset is measured at a revalued amount, the impairment loss is offset against the asset revaluation surplus of the relevant class to the extent available.

Where an impairment loss subsequently reverses, the carrying amount of the asset is increased to the revised estimate of its recoverable amount, but so that the increased carrying amount does not exceed the carrying amount that would have been determined had no impairment loss been recognised for the asset in prior years. A reversal of an impairment loss is recognised as income unless the asset is carried at a revalued amount, in which case the reversal of the impairment loss is treated as a revaluation surplus increase.

12 Property, plant and equipment (continued)

(g) Valuation

Key judgements and estimates:

Some of the Council's assets and liabilities are measured at fair value for financial reporting purposes. In estimating the fair value of an asset or a liability, the Council uses market-observable data to the extent it is available and other inputs as necessary.

Australis Asset Advisory Group performed an indexation exercise of Council's land, building, road, and other infrastructure assets and a comprehensive revaluation on water and sewerage assets for 30 June 2024. Council officers evaluated the findings of the indexation report and comprehensive revaluation report by Australis Asset Advisory Group, and deemed the outcomes to be appropriate for the circumstances of Council. The indexation increases were considered material by Council, and as such the indexation increases were implemented for 30 June 2024.

Valuation Processes

Council considers the carrying amount of its property, plant and equipment on an annual basis compared to fair value and makes adjustment where these are materially different. Every 5 years Council performs a full comprehensive revaluation by engaging an external professionally qualified valuer or suitably qualified internal staff.

In the intervening years, Council utilises a combination of internal and external sources of information, as appropriate, in a structured manner in order to determine if there has been any potential material movement in the fair value of assets. Where this is indicated the relevant assets will be revalued by indexation or a desktop valuation as appropriate. A "desktop" valuation may involve management providing updated information to the valuer regarding additions, deletions and changes in assumptions such as useful life, residual value and condition rating. The valuer then determines suitable indices which are applied to each of these asset classes.

On revaluation, accumulated depreciation is restated proportionately with the change in the carrying amount of the asset and any change in the estimate of remaining useful life.

Fair values are classified into three levels as follows:

- Level 1 - Fair value based on quoted prices (unadjusted) in active markets for identical assets or liabilities
- Level 2 - Fair value based on inputs that are directly or indirectly observable, such as prices for similar assets, for the asset or liability
- Level 3 - Fair value based on unobservable inputs for the asset and liability

There were no transfers between levels of the hierarchy during the year.

12(g). Property, plant and equipment

Valuation techniques used to derive fair values

Asset class and fair value hierarchy	Valuation approach	Last comprehensive valuation date	Valuer engaged	Key assumptions and estimates (related data sources)	Index applied (change in index recognised this year)	Other interim revaluation adjustment
Land (level 2) 2024: \$1,597,842 2023: \$1,597,842	Market value	30 June 2022	Australis Asset Advisory Group	Sales prices (database of recent sales) of comparable properties adjusted for differences in key attributes such as property size and other factors including restrictive use for special purposes	0.00%	Nil
Other structures (level 3) 2024: \$9,559,178 2023: \$9,645,848	Current replacement cost	30 June 2022	Australis Asset Advisory Group	Current replacement cost (rate per square metre) based on cost guides, unit rate databases and available market and construction data of modern equivalent assets Condition assessments and useful life information	2.34%	Nil
Buildings (level 3) 2024: \$26,324,877 2023: \$25,296,616	Current replacement cost	30 June 2022	Australis Asset Advisory Group	Current replacement cost (rate per square metre) based on cost guides, unit rate databases and available market and construction data of modern equivalent assets Condition assessments and useful life information	2.56%	Nil
Roads, drainage and bridges networks (level 3) 2024: \$239,497,020 2023: \$227,026,722	Current replacement cost	30 June 2023	Australis Asset Advisory Group	Gross replacement cost. Unit rates were developed using a combination of sources, cost guides, historical costs, contractor rates, future works and regional information including overheads and source of raw materials, asset linear and area specifications. Remaining useful life is also considered, taking into account Physical Deterioration, Functional Obsolescence and Economic Obsolescence. There is no active market and are subject to restrictions as to use of this asset class, therefore fair value is measured using cost approach, level 3.	4.89%	Nil
Water and Sewerage (level 3) 2024: \$14,001,001 2023: \$13,291,505	Current replacement cost	30 June 2024	Australis Asset Advisory Group	Current Replacement Cost was calculated by reference to asset linear and area specifications, or lump sum estimated labour and material inputs, services costs, and overhead allocations. For internal construction estimates, material and services prices were based on supplier contract rates or supplier price lists. All direct costs were allocated to assets at standard usage quantities according to recently completed similar projects. The Valuer has conducted a physical condition survey of the physically accessible (above ground) assets. Australis Asset Advisory Group has utilised a 0 to 5-point scoring system for the physical condition assessment where 0 relates to a new asset and 5 to an asset at its end of its useful life, obsolescence factors were applied following this to arrive at an adopted Remaining Useful Life	N/A	Nil

BULLOO SHIRE COUNCIL
Notes to the financial statements
For the year ended 30 June 2024

	2024	2023
	\$	\$
13 Contract balances		
Contract assets represents the excess of costs incurred in relation to a contract with a customer or construction of an asset over the amounts that Council has invoiced the customer or the grantor. Where Council has invoiced the customer or the grantor amounts in excess of what it has incurred in relation to a contract or in constructing an asset, this gives rise to a contract liability.		
(a) Contract assets		
Contracts with Customers	3,333,260	2,126,987
Contracts to construct Council's own assets	940,086	1,114,753
	<u>4,273,346</u>	<u>3,241,741</u>
(b) Contract liabilities		
Non-capital performance obligations not yet satisfied	2,843,139	1,844,079
Funds received upfront to construct Council controlled assets	1,044,637	1,202,903
	<u>3,887,776</u>	<u>3,046,982</u>

Non-capital performance obligations not yet satisfied received in advance mostly relate to State and Federal Government grants.

Revenue recognised that was included in the contract liability balance at the beginning of the year

Non-capital performance obligations (including deposits received in advance)	1,729,784	879,053
Funds to construct Council controlled assets	812,436	291,681
	<u>2,542,220</u>	<u>1,170,734</u>

Satisfaction of contract liabilities

The contract liabilities in relation to capital grants relate to funding received prior to the work being performed since revenue is recognised as Council constructs the assets. Council expects to recognise the contract liability as income in 2024-2025.

(c) Significant changes in contract balances

The increase in contract assets and contract liabilities mostly relates to funds used for the reconstruction of council road infrastructure assets damaged by flood events in 2023-2024 and previous years.

14 Payables

Creditors are recognised when goods or services are received, at the amount owed. Amounts owing are unsecured and are generally settled on 30 day terms.

Current		
Creditors	4,734	40,666
Accrued expenses	1,452,641	1,094,627
Prepaid rates	23,168	31,910
Employee entitlements	18,846	34,633
Other creditors	4,337	3,837
	<u>1,503,726</u>	<u>1,205,673</u>

	Note	2024 \$	2023 \$
15 Provisions			
<i>Long Service Leave</i>			
The provision for long service leave represents the present value of the estimated future cash outflows to be made in respect of services provided by employees up to the reporting date. The liability is calculated using current pay rates and projected future increases in those rates and includes related employee on-costs. The estimates are adjusted for the probability of the employee remaining in the Council's employment or other associated employment which would result in the Council being required to meet the liability. Adjustments are then made to allow for the proportion of the benefit earned to date, and the result is discounted to present value. The provision is discounted using the Commonwealth Bond yield rates.			
Where employees have met the prerequisite length of service and Council does not have an unconditional right to defer this liability beyond 12 months, long service leave is classified as a current liability. Otherwise it is classified as non-current.			
Current			
Annual leave		513,395	648,947
Long service leave		707,686	916,227
		<u>1,221,081</u>	<u>1,565,174</u>
Non-current			
Long service leave		63,035	72,925
		<u>63,035</u>	<u>72,925</u>

16 Asset revaluation surplus

The asset revaluation surplus comprises adjustments relating to changes in the value of property, plant and equipment that do not result from the use of those assets. Net incremental changes in the carrying value of classes of non-current assets since their initial recognition are accumulated in the asset revaluation surplus.

Where a class of assets is decreased on revaluation, that decrease is offset first against the amount remaining in the asset revaluation surplus in respect of that class. Any excess is treated as an expense. When an asset is disposed of, the amount reported in surplus in respect of that asset is retained in the asset revaluation surplus and not transferred to retained surplus.

16 Asset revaluation surplus (Continued)

	2024	2023
Note	\$	\$
(i) Movements in the asset revaluation surplus were as follows:		
Balance at the beginning of financial year	177,344,522	101,952,345
Adjustment to opening value	-	97,500.00
Net adjustment to non-current assets at end of period to reflect a change in:		
Land	-	-
Buildings	624,717	1,438,970
Other structures	213,516	553,216
Roads, drainage and bridges network	10,965,101	72,355,018
Water infrastructure	874,038	728,381
Sewerage infrastructure	1,215,816	219,092
	<u>13,893,188</u>	<u>75,392,177</u>
Movements total		
Balance at end of the financial year	<u>191,237,710</u>	<u>177,344,522</u>

(ii) Asset revaluation surplus analysis:

The closing balance of the asset revaluation surplus is comprised of the following asset categories:

Land	734,742	734,742
Buildings	8,393,620	7,768,903
Other structures	2,534,808	2,321,292
Roads, drainage and bridges network	173,202,321	162,237,220
Water infrastructure	4,541,569	3,667,532
Sewerage infrastructure	1,830,648	614,832
	<u>191,237,710</u>	<u>177,344,522</u>
Balance at end of the financial year		

17 Commitments for expenditure

Contractual commitments

Contractual commitments at end of financial year but not recognised in the financial statements by functions are as follows:

Explorer's Caravan Park	244,538	397,833
Thargomindah swimming pool	-	35,750
ICT management and support contract	53,129	39,600
Thargomindah Airport & P&G Contract	1,106,083	228,150
Cleaning Contract	171,708	191,298
Other	145,054	58,227
	<u>1,720,512</u>	<u>950,858</u>

17 Commitments for expenditure (continued)

	2024	2023
Note	\$	\$
Capital commitments		
Plant and fleet	831,825	1,643,221
LRCI Phase 3: Warri Gate road	-	819,135
RRUP: Warri Gate	161,734	274,112
Town common fence	-	32,480
Concreting for new kitchen: showground	-	17,444
Nocundra kitchen upgrade	-	140,491
Renovation of the golf club	18,306	22,127
Other	211,429	3,970
	<u>1,223,293</u>	<u>2,952,980</u>
Contractual commitments at end of financial year but not recognised in the financial statements are as follows:		
Within one year	2,053,737	3,645,289
Within 2-5 years	890,068	258,548
	<u>2,943,805</u>	<u>3,903,838</u>

18 Events after the reporting period

There were no material adjusting or non-adjusting events after 30 June 2024.

19 Contingent liabilities

Details and estimates of maximum amounts of contingent liabilities are as follows:

Local Government Mutual

The Council is a member of the local government mutual liability self-insurance pool, LGM Queensland. In the event of the pool being wound up or it is unable to meet its debts as they fall due, the trust deed and rules provide that any accumulated deficit will be met by the individual pool members in the same proportion as their contribution is to the total pool contributions in respect to any year that a deficit arises.

As at 30 June 2023 the financial statements reported an accumulated surplus and it is not anticipated any liability will arise.

Local Government Workcare

The Council is a member of the Queensland local government worker's compensation self-insurance scheme, Local Government Workcare. Under this scheme the Council has provided an indemnity towards a bank guarantee to cover bad debts which may remain should the self insurance licence be cancelled and there was insufficient funds available to cover outstanding liabilities. Only the Queensland Government's workers compensation authority may call on any part of the guarantee should the above circumstances arise. The Council's maximum exposure to the bank guarantee is \$138,900 (2023: \$122,236).

20 Superannuation - Regional Defined Benefit Fund

Council contributes to the Brighter Super Regional Defined Benefits Fund (the scheme), at the rate of 12% for each permanent employee who is a defined benefit member. This rate is set in accordance with the Brighter Super trust deed and may be varied on the advice of an actuary. The Regional Defined Benefits Fund is a complying superannuation scheme for the purpose of the Commonwealth Superannuation Industry (Supervision) legislation and is also governed by the *Local Government Act 2009*. The scheme is managed by the Brighter Super trustee.

20 Superannuation - Regional Defined Benefit Fund (Continued)

The scheme is a pooled defined benefit plan and it is not in accordance with the deed to allocate obligations, plan assets and costs at the council level.

Any amount by which the scheme is over or under funded may affect future benefits and result in a change to the contribution rate, but has not been recognised as an asset or liability of the Council.

Council may be liable to the scheme for a portion of another local governments' obligations should that local government be unable to meet them. However the risk of this occurring is extremely low and in accordance with the Brighter Super trust deed changes to council's obligations will only be made on the advice of an actuary.

The last completed actuarial assessment of the scheme as required under Superannuation Prudential Standard 160 was undertaken as at 1 July 2021. The actuary indicated that the valuation date of 1 July 2021, the net assets of the scheme exceeded the vested benefits and the scheme was in a satisfactory financial position as at the valuation date. The measure of vested benefits represents the value of benefit entitlements should all participating employees voluntarily exit the scheme. The Council is not aware of anything that has happened since that time that indicates the assets of the scheme are not sufficient to meet the vested benefits, as at the reporting date.

No changes have been made to prescribed employer contributions which remain at 12% of employee assets for permanent employees and there are no known requirements to change the rate of contributions.

The next triennial actuarial review is not due until 1 July 2024.

The most significant risks that may result in Brighter Super increasing the contribution rate, on the advice of the actuary, are:

Investment risk - The risk that the scheme's investment returns will be lower than assumed and additional contributions are needed to fund the shortfall.

Salary growth risk - The risk that wages or salaries will rise more rapidly than assumed, increasing vested benefits to be funded.

	2024	2023
Note	\$	\$
Superannuation contributions made to the Regional Defined Benefits Fund	7,373	7,746
Other superannuation contributions for employees	560,932	588,145
6	568,305	595,891

BULLOO SHIRE COUNCIL
Notes to the financial statements
For the year ended 30 June 2024

	2024	2023
Note	\$	\$
21 Reconciliation of net result attributable to Council to net cash flow from operating activities		
Net result	771,845	4,798,078
Non-cash operating items:		
Depreciation and amortisation	6,178,009	7,088,066
	<u>6,178,009</u>	<u>7,088,066</u>
Investing and development activities:		
Net (profit)/loss on disposal of assets	(132,878)	-
Capital grants, subsidies and contributions	(6,568,603)	(2,588,337)
Impairment loss on write-off of assets	-	135,178
	<u>(6,701,481)</u>	<u>(2,453,159)</u>
Changes in operating assets and liabilities:		
(increase)/decrease in receivables	(109,828)	(355,777)
Increase/(decrease) in allowance for expected credit losses	-	(4,821)
(increase)/decrease in inventories	74,827	(508,590)
(increase)/decrease in contract assets	(1,031,605)	(1,484,256)
(increase)/decrease in prepayment	(60,640)	(265,571)
Increase/(decrease) in payables	298,053	(1,986,985)
Increase/(decrease) in contract liabilities	840,794	1,599,623
Increase/(decrease) in employee leave entitlements	(353,983)	179,224
	<u>(342,382)</u>	<u>(2,827,153)</u>
Net cash inflow/(outflow) from operating activities	<u>(94,010)</u>	<u>6,605,832</u>

22 Financial instruments and financial risk management

(a) Financial assets and financial liabilities

Council's financial assets and liabilities includes: cash, receivables and payables.

The associated risks from these instruments are disclosed in this note, specific information required by AASB 7 is included in the relevant note where appropriate, e.g. credit risk is included within the receivables note.

Council's activities expose it to a variety of financial risks including; credit risk, liquidity risk and market risk.

Risk management framework

Council is responsible for the establishment and oversight of the risk management framework, together with developing and monitoring risk management policies.

Council approves policies for overall risk management, as well as specifically for managing credit, liquidity and market risk.

Council's risk management policies are established to identify and analyse the risks faced, to set appropriate limits and controls and to monitor these risks and adherence against limits. Council aims to manage volatility to minimise potential adverse effects on the financial performance of the Council.

Council's audit committee oversees how management monitors compliance with Council's risk management policies and procedures, and reviews the adequacy of the risk management framework in relation to the risks faced by Council. Council's audit committee is assisted in its oversight role by internal audit. Internal audit undertakes both regular and ad hoc reviews of risk management controls and procedures, the results of which are reported to the audit committee.

Council does not enter into derivatives.

Credit risk

Credit risk is the risk of financial loss if a counterparty to a financial instrument fails to meet its contractual obligations. These obligations arise principally from Council's investments and receivables.

Exposure to credit risk is managed through regular analysis of credit counterparty ability to meet payment obligations.

Investments in financial instruments are required to be made with Queensland Treasury Corporation (QTC) or similar state / commonwealth bodies or financial institutions in Australia, in line with the requirements of the *Statutory Bodies Financial Arrangements Act 1982*.

No collateral is held as security relating to the financial assets held by Council.

The carrying amount of financial assets at the end of the reporting period represent the maximum exposure to credit risk.

Liquidity risk

Liquidity risk is the risk that Council will encounter difficulty in meeting the obligations associated with its financial liabilities that are settled by delivering cash or another financial asset.

22 (a) Financial instruments and financial risk management (continued)

Council's approach to managing liquidity is to ensure, as far as possible, that it will have sufficient liquidity to meet its liabilities when they are due, under both normal and stressed conditions, without incurring unacceptable losses or risking damage to Council's reputation.

Exposure to liquidity risk

Council is exposed to liquidity risk through its normal course of business. Council currently does not have borrowings.

Council manages its exposure to liquidity risk by maintaining sufficient cash deposits and undrawn facilities, both short and long term, to cater for unexpected volatility in cash flows. There are no additional facilities or lines of credit available.

The following table sets out the liquidity risk in relation to financial liabilities held by Council. It represents the remaining contractual cashflows (principal and interest) of financial liabilities at the end of the reporting period, excluding the impact of netting agreements:

	0 to 1 year	1 to 5 years	Over 5 years	Total	Carrying amount
	\$	\$	\$	\$	\$
2024					
Payables	1,503,726	-	-	1,503,726	1,503,726
	<u>1,503,726</u>	<u>-</u>	<u>-</u>	<u>1,503,726</u>	<u>1,503,726</u>
2023					
Payables	1,205,673	-	-	1,205,673	1,205,673
	<u>1,205,673</u>	<u>-</u>	<u>-</u>	<u>1,205,673</u>	<u>1,205,673</u>

The outflows in the above table are not expected to occur significantly earlier or for significantly different amounts than indicated in the table.

Market Risk

Market risk is the risk that changes in market indices, such as interest rate, will affect Council's income or the value of its holdings of financial instruments.

Interest rate risk

Council is exposed to interest rate risk through investments with QTC and investments held with other financial institutions.

Council has access to a mix of variable and fixed rate funding options through QTC so that interest rate risk exposure can be minimised.

The Council does not account for any fixed-rate financial assets or financial liabilities at Fair Value through Profit or Loss, therefore a change in interest rates at the reporting date would not affect profit or loss. Sensitivity calculations have not been done as they are deemed not to be material.

Council does not have any loans or borrowings.

(b) Fair Value

The fair value of trade and other receivables and payables is assumed to approximate the value of the original transaction, less any allowance for impairment.

23 Transactions with related parties

(a) Remuneration for Key Management Personnel (KMP)

KMP include the Mayor, Councillors, and Council's executive management. The compensation paid to KMP comprises:

Details of benefits	2024	2023
	\$	\$
Short-term employee benefits	1,174,213	1,275,063
Post-employment benefits	96,789	95,182
Long-term benefits*	(21,689)	43,295
Termination benefits	-	-
Total	<u>1,249,313</u>	<u>1,413,540</u>

(i) Detailed remuneration disclosures are provided in the annual report.

*The amounts disclosed are determined on the same basis as expenses recognised in the statement of comprehensive income.

(b) Transactions with KMP and other related parties

Other related parties include the close family members of KMP and any entities under significant influence by KMP or their close family members. Close family members include a spouse, child and dependent of a KMP or their spouse.

Details of transactions between Council, KMP and other related parties are disclosed below:

Details of transactions	2024	2023
	\$	\$
Fees and charges charged by Council to KMP and other related parties	22,625	40,021
Employee expenses paid by Council for close family members of KMP	1,257,495	1,408,818
Purchase of materials and services by Council from other related parties	2,029,140	2,704,475
	<u>3,309,261</u>	<u>4,153,314</u>

(i) The fees and charges charged to KMP and related parties of KMP were on an arm's length basis in accordance with the schedule of fees and charges adopted by Council.

(ii) All close family members of KMP were employed through an arm's length process. They are paid in accordance with the Award (or contract if applicable) for the job they perform. Council employs 59 employees (67 in 2023) of which 16 (16 in 2023) are close family members of key management personnel.

23 Transactions with related parties (continued)

(iii) Council purchased the following materials and services from entities that are controlled by KMP. All purchases were at arm's length and were in the normal course of Council operations:

Details of materials and services purchased	2024	2023
	\$	\$
Purchase of accommodation	2,575	33,781
Purchase of goods - Thargomindah General Store	16,931	75,068
Purchase of goods - other	344,177	202,916
Purchase of mechanical services - Turnouts Mechanical Services	488,873	937,723
Purchase of goods and maintenance services - Ago Vires Pty Ltd	1,073,957	1,450,122
Purchase of goods and maintenance services - other	102,628	4,867
	<u>2,029,140</u>	<u>2,704,477</u>

The managers/owners of Ago Vires Pty Ltd and Turnouts Mechanical Services are sons-in-law of the Mayor of Council. Both are also related parties to the Tourism & Economic Development Manager, another KMP of Council. The wife of the owner of Ago Vires Pty Ltd is the sister of the Tourism & Economic Development Manager and the owner of Turnouts Mechanical Services is the husband of the Tourism & Economic Development Manager.

The CEO is related to one Councillor, who manages the Explorers Caravan Park and also provides catering services to Council. She is also related to the payroll officer.

Council sold materials and services to entities that are controlled by related parties of key management personnel. These sales related to private works and stores issues. All sales were at arm's length and were in the normal course of Council's operations.

(c) Outstanding balances

In 2024, Council owes \$113 (2023: \$0) to related parties in debtors, while related parties owed \$0 (2023: \$125.06) to Council at the end of the financial year.

(d) Loans and guarantees to / from related parties

Council does not make loans to or receive loans from related parties. No guarantees have been provided.

(e) Transactions with related parties that have not been disclosed

Most of the entities and people that are related parties of Council live and operate within the Bulloo Shire Council area. Therefore, on a regular basis ordinary citizen transactions occur between Council and its related parties. Some examples include:

- Payment of rates
- Use of regional swimming pools
- Dog registration
- Borrowing books from a Council library

Council has not included these types of transaction in its disclosure, where they are made on the same terms and conditions available to the general public.

BULLOO SHIRE COUNCIL

Financial statements

For the year ended 30 June 2024

Management Certificate


For the year ended 30 June 2024

These general purpose financial statements have been prepared pursuant to sections 176 and 177 of the *Local Government Regulation 2012* (the Regulation) and other prescribed requirements.

In accordance with section 212(5) of the Regulation we certify that:

- (i) the prescribed requirements of the *Local Government Act 2009* and *Local Government Regulation 2012* for the establishment and keeping of accounts have been complied with in all material respects; and

- (ii) the general purpose financial statements, as set out on pages 1 to 30, present a true and fair view, in accordance with Australian Accounting Standards, of the Council's transactions for the financial year and financial position at the end of the year.



John Ferguson
Mayor



Tiffany Dare
Chief Executive Officer

Date: 2 October 2024

Date: 2 October 2024

INDEPENDENT AUDITOR'S REPORT

To the councillors of Bulloo Shire Council

Report on the audit of the financial report

Opinion

I have audited the financial report of Bulloo Shire Council.

The financial report comprises the statement of financial position as at 30 June 2024, the statement of comprehensive income, statement of changes in equity and statement of cash flows for the year then ended, notes to the financial statements including material accounting policy information and the certificate given by the Mayor and Chief Executive Officer.

In my opinion, the financial report:

- a) gives a true and fair view of the council's financial position as at 30 June 2024, and of its financial performance for the year then ended; and
- b) complies with the *Local Government Act 2009*, the Local Government Regulation 2012 and Australian Accounting Standards.

Basis for opinion

I conducted my audit in accordance with the *Auditor-General Auditing Standards*, which incorporate the Australian Auditing Standards. My responsibilities under those standards are further described in the **Auditor's responsibilities for the audit of the financial report** section of my report.

I am independent of the Bulloo Shire Council in accordance with the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants (including Independence Standards)* (the Code) that are relevant to my audit of the financial report in Australia. I have also fulfilled my other ethical responsibilities in accordance with the Code and the *Auditor-General Auditing Standards*.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my opinion.

Other information

The councillors are responsible for the other information.

The other information comprises the information included in the entity's annual report for the year ended 30 June 2024, but does not include the financial report and our auditor's report thereon.

At the date of this auditor's report, the available other information in Bulloo Shire Council's annual report for the year ended 30 June 2024 was the current year financial sustainability statement, current year financial sustainability statement - contextual ratios and long-term financial sustainability statement.

My opinion on the financial report does not cover the other information and accordingly I do not express any form of assurance conclusion thereon. However, as required by the Local Government Regulation 2012, I have formed a separate opinion on the current year financial sustainability statement.

In connection with my audit of the financial report, my responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report and my knowledge obtained in the audit or otherwise appears to be materially misstated.

If, based on the work I have performed, I conclude that there is a material misstatement of this information, I am required to report that fact. I have nothing to report in this regard.

Responsibilities of the councillors for the financial report

The councillors are responsible for the preparation of the financial report that gives a true and fair view in accordance with the *Local Government Act 2009*, the Local Government Regulation 2012 and Australian Accounting Standards, and for such internal control as the councillors determine is necessary to enable the preparation of the financial report that is free from material misstatement, whether due to fraud or error.

The councillors are also responsible for assessing the council's ability to continue as a going concern, disclosing, as applicable, matters relating to going concern and using the going concern basis of accounting unless it is intended to abolish the council or to otherwise cease operations of the council.

Auditor's responsibilities for the audit of the financial report

My objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes my opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

A further description of my responsibilities for the audit of the financial report is located at the Auditing and Assurance Standards Board website at:

https://www.auasb.gov.au/auditors_responsibilities/ar4.pdf

This description forms part of my auditor's report.

Report on other legal and regulatory requirements

In accordance with s. 40 of the *Auditor-General Act 2009*, for the year ended 30 June 2024:

- a) I received all the information and explanations I required
- b) I consider that, the prescribed requirements in relation to the establishment and keeping of accounts were complied with in all material respects.

Prescribed requirements scope

The prescribed requirements for the establishment and keeping of accounts are contained in the *Local Government Act 2009*, and the *Local Government Regulation 2012*. The applicable requirements include those for keeping financial records that correctly record and explain the council's transactions and account balances to enable the preparation of a true and fair financial report.



Michael Claydon
as delegate of the Auditor-General

3 October 2024

Queensland Audit Office
Brisbane

BULLOO SHIRE COUNCIL
Current-year Financial Sustainability Statement
For the year ended 30 June 2024

Type	Measure	Target (Tier 7)	Actual Current Year		5-Year Average	Council	Council Narrative
Audited ratios	Liquidity	Unrestricted Cash Expense Cover Ratio	> 4 months	10.72	N/A		Council monitors and reviews cash flow and budgets regularly and has invested surplus cash wisely resulting in good returns on investment in the current climate
		Operating Surplus Ratio	> - 2%	-31.79%	-9.47%		Council has a very low rate base which results in low revenue but a large road network which results in high depreciation expense, therefore operating revenue is less than operating expense.
Asset Management	Operating Cash Ratio	> 0%	1.50%	21.50%			Council generates additional revenues from Tourism events, and other contracts.
	Asset Sustainability Ratio	> 90%	40.35%	42.95%			Council is in the process of implementing new Asset Management Plans
	Asset Consumption Ratio	> 60%	81.36%	76.18%			Council is in the process of implementing new Asset Management Plans

Note 1
 The current year financial sustainability statement is prepared in accordance with the requirements of the Local Government Regulation 2012 and the Financial Management (Sustainability) Guideline 2024. The amounts used to calculate the above reported measures are prepared on an accrual basis and are drawn from the council's audited general purpose financial statements for the year ended 30 June 2024.

Certificate of Accuracy
For the year ended 30 June 2024

This current-year financial sustainability statement has been prepared pursuant to Section 178 of the Local Government Regulation 2012 (the regulation).

In accordance with Section 212(5) of the Regulation we certify that this current-year financial sustainability statement has been accurately calculated.


 John Ferguson
 Mayor

Date: 2, 10, 2024


 Tiffany Dare
 Chief Executive Officer

Date: 2, 10, 2024

INDEPENDENT AUDITOR'S REPORT

To the councillors of Bulloo Shire Council

Report on the Current-Year Financial Sustainability Statement

Opinion

I have audited the accompanying current year financial sustainability statement of Bulloo Shire Council for the year ended 30 June 2024, comprising the statement, explanatory notes, and the certificate of accuracy given by the Mayor and the Chief Executive Officer.

In accordance with s.212 of the Local Government Regulation 2012, in my opinion, in all material respects, the current year financial sustainability statement of Bulloo Shire Council for the year ended 30 June 2024 has been accurately calculated.

Basis of opinion

I conducted my audit in accordance with the *Auditor-General Auditing Standards*, which incorporate the Australian Auditing Standards. My responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the current year financial sustainability statement* section of my report.

I am independent of the council in accordance with the ethical requirements of the Accounting Professional and Ethical Standards Board APES 110 *Code of Ethics for Professional Accountants (including Independence Standards)* (the Code) that are relevant to my audit of the statement in Australia. I have also fulfilled my other ethical responsibilities in accordance with the Code and the *Auditor-General Auditing Standards*.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my opinion.

Emphasis of matter – basis of accounting

I draw attention to Note 1 which describes the basis of accounting. The current year financial sustainability statement has been prepared in accordance with the Financial Management (Sustainability) Guideline 2024 for the purpose of fulfilling the council's reporting responsibilities under the Local Government Regulation 2012. As a result, the statement may not be suitable for another purpose. My opinion is not modified in respect of this matter.

Other Information

The councillors are responsible for the other information.

The other information comprises the information included in the entity's annual report for the year ended 30 June 2024, but does not include the current year financial sustainability statement and our auditor's report thereon.

At the date of this auditor's report, the available other information in Bulloo Shire Council's annual report for the year ended 30 June 2024 was the general-purpose financial statements, current-year financial sustainability statement - contextual ratios, and the long-term financial sustainability statement.

My opinion on the current year financial sustainability statement does not cover the other information and accordingly I do not express any form of assurance conclusion thereon.

However, as required by the Local Government Regulation 2012, I have formed a separate opinion on the general-purpose financial report.

In connection with my audit of the financial sustainability statement, my responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial sustainability statement and my knowledge obtained in the audit or otherwise appears to be materially misstated.

If, based on the work I have performed, I conclude that there is a material misstatement of this information, I am required to report that fact. I have nothing to report in this regard.

Responsibilities of the councillors for the current year financial sustainability statement

The councillors are responsible for the preparation and fair presentation of the current year financial sustainability statement in accordance with the Local Government Regulation 2012. The councillors responsibility also includes such internal control as the councillors determine is necessary to enable the preparation and fair presentation of the statement that is accurately calculated and is free from material misstatement, whether due to fraud or error.

Auditor's responsibilities for the audit of the current year financial sustainability statement

My objectives are to obtain reasonable assurance about whether the current year financial sustainability statement as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes my opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this statement.

My responsibility does not extend to forming an opinion on the appropriateness or relevance of the reported ratios, nor on the council's future sustainability.

As part of an audit in accordance with the Australian Auditing Standards, I exercise professional judgement and maintain professional scepticism throughout the audit. I also:

- Identify and assess the risks of material misstatement of the statement, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for my opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the council's internal control.
- Evaluate the appropriateness of material accounting policy information used and the reasonableness of accounting estimates and related disclosures made by the council.

I communicate with the council regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that I identify during my audit.



Michael Claydon
as delegate of the Auditor-General

3 October 2024

Queensland Audit Office
Brisbane

BULLOO SHIRE COUNCIL
Current-year Financial Sustainability Statement - Contextual Ratios
For the year ended 30 June 2024

Type	Measure	Target (Tier 7)	Council		Council Narrative
			Actual Current Year	5-Year Average	
Contextual ratios (unaudited)					
Financial Capacity	Council-Controlled Revenue	Contextual	32.78%	25.71%	Council has a low rate base and relies on operational grants, sales and recoverable works contracts and rental income. Council has a small population which is primarily stable, with minor fluctuations as families move to and from the town.
	Population Growth	Contextual	-3.65%	-4.58%	

The current year financial sustainability statement - Contextual Ratios is prepared in accordance with the requirements of the Local Government Regulation 2012 and the Financial Management (Sustainability) Guideline 2024. The amounts used to calculate the above reported measures are prepared on an accrual basis and are drawn from the council's audited general purpose financial statements for the year ended 30 June 2024.

Certificate of Accuracy
For the year ended 30 June 2024

This current-year financial sustainability statement has been prepared pursuant to Section 178 of the Local Government Regulation 2012 (the regulation).

In accordance with Section 212(5) of the Regulation we certify that this current-year financial sustainability statement has been accurately calculated.


 John Ferguson
 Mayor

Date: 2.10.2024


 Tiffany Dare
 Chief Executive Officer

Date: 2.10.2024

BULLOO SHIRE COUNCIL
Unaudited Long-Term Financial Sustainability Statement
Prepared as at 30 June 2024

Council

Type	Measure	Target (Tier 7)	Actuals as at 30 June 2024	30 June 2025	30 June 2026	30 June 2027	30 June 2028	30 June 2029	30 June 2030	30 June 2031	30 June 2032	30 June 2033
Financial Capacity	Council-Controlled Revenue	N/A	32.78%	20.98%	21.00%	20.97%	21.03%	20.98%	20.94%	20.93%	20.93%	21.03%
	Population Growth	N/A	-3.65%	-3.65%	-3.65%	-3.65%	-3.65%	-3.65%	-3.65%	-3.65%	-3.65%	-3.65%
Operating Performance	Operating Surplus Ratio	Contextual	-31.79%	-2.20%	-2.99%	-2.93%	-3.20%	-2.98%	-2.85%	-2.75%	-2.60%	-2.33%
	Operating Cash Ratio	Greater than 0%	1.50%	18.93%	18.93%	19.25%	19.23%	19.60%	19.95%	20.17%	20.33%	20.13%
Asset Management	Asset Sustainability Ratio	Greater than 90%	40.35%	149.02%	77.61%	80.20%	62.98%	67.71%	102.47%	129.49%	197.21%	176.28%
	Asset Consumption Ratio	Greater than 60%	81.36%	80.59%	79.37%	78.15%	76.88%	75.63%	74.52%	73.52%	72.81%	72.08%

Certificate of Accuracy

For the long-term financial sustainability statement prepared as at 30 June 2024

This long-term financial sustainability statement has been prepared pursuant to Section 178 of the Local Government Regulation 2012 (the regulation).

In accordance with Section 212(5) of the Regulation we certify that this long-term financial sustainability statement has been accurately calculated.

John Ferguson

John Ferguson
Mayor

Tiffany Dare

Tiffany Dare
Chief Executive Officer

Date: 2, 10, 2024

Date: 2, 10, 2024